

```

<!DOCTYPE html><html lang="en"><head><meta charset="utf-8"/><meta http-equiv="x-ua-com-
patible" content="ie=edge"/><meta name="viewport" content="width=device-width, initial-scale=1,
shrink-to-fit=no"/><style id="typography.js">html {font-family:sans-serif;-ms-text-size-
adjust:100%;-webkit-text-size-adjust:100%;}body {margin:0}
article,aside,details,figcaption,figure,footer,header,main,menu,nav,section,summary {display:block}
audio,canvas,progress,video {display:inline-block}audio:not([controls]) {display:none;height:0}pro-
gress {vertical-align:baseline} [hidden],template {display:none}a {background-color:transparent;}a:ac-
tive,a:hover {outline-width:0}abbr[title] {border-bottom:none;text-decoration:underline;text-decorati-
on:underline dotted}b,strong {font-weight:inherit;font-weight:bolder}dfn {font-style:italic}h1 {font-
size:2em;margin:.67em 0}mark {background-color:#ff0;color:#000}small {font-size:80%}
sub,sup {font-size:75%;line-height:0;position:relative;vertical-align:baseline}sub {bottom:-.25em}
sup {top:-.5em}img {border-style:none}svg:not(:root) {overflow:hidden}code,kbd,pre,samp {font-fa-
mily:monospace,monospace;font-size:1em}figure {margin:1em 40px}hr {box-sizing:content-
box;height:0;overflow:visible}button,input,optgroup,select,textarea {font:inherit;margin:0}
optgroup {font-weight:700}button,input {overflow:visible}button,select {text-transform:none}
[type=reset],[type=submit],button,html [type=button] {-webkit-appearance:button}[type=button]:-
moz-focus-inner,[type=reset]:-moz-focus-inner,[type=submit]:-moz-focus-inner,button:-moz-focus-
inner {border-style:none;padding:0}[type=button]:-moz-focusing,[type=reset]:-moz-focusing,
[type=submit]:-moz-focusing,button:-moz-focusing {outline:1px dotted ButtonText}
fieldset {border:1px solid silver;margin:0 2px;padding:.35em .625em .75em}legend {box-sizing:border-
box;color:inherit;display:table;max-width:100%;padding:0;white-space:normal}textarea {over-
flow:auto}[type=checkbox],[type=radio] {box-sizing:border-box;padding:0}[type=number]:-webkit-
inner-spin-button,[type=number]:-webkit-outer-spin-button {height:auto}[type=search] {-webkit-ap-
pearance:textfield;outline-offset:-2px}[type=search]:-webkit-search-cancel-button,[type=search]:-
webkit-search-decoration {-webkit-appearance:none}:-webkit-input-placeholder {color:inherit;opaci-
ty:.54}:-webkit-file-upload-button {-webkit-appearance:button;font:inherit}html {font:100%/1.45 'GT
America Extended';box-sizing:border-box;overflow-y:scroll;}* {box-sizing:inherit;}*:before {box-si-
zing:inherit;}*:after {box-sizing:inherit;}body {color:hsla(0,0%,0%,0.8);font-family:'GT America Ex-
tended';font-weight:normal;word-wrap:break-word;font-kerning:normal;-moz-font-feature-
settings:"kern", "liga", "clig", "calt";-ms-font-feature-settings:"kern", "liga", "clig", "calt";-webkit-
font-feature-settings:"kern", "liga", "clig", "calt";font-feature-settings:"kern", "liga", "clig", "calt";}
img {max-width:100%;margin-left:0;margin-right:0;margin-top:0;padding-bottom:0;padding-
left:0;padding-right:0;padding-top:0;margin-bottom:1.45rem;}h1 {margin-left:0;margin-right:0;margin-
top:0;padding-bottom:0;padding-left:0;padding-right:0;padding-top:0;margin-bottom:1.45rem;color:inherit;font-family:'GT America Extended';font-weight:bold;text-
rendering:optimizeLegibility;font-size:3.125rem;line-height:1.1;}h2 {margin-left:0;margin-
right:0;margin-top:0;padding-bottom:0;padding-left:0;padding-right:0;padding-top:0;margin-
bottom:1.45rem;color:inherit;font-family:'GT America Extended';font-weight:bold;text-rendering:op-
timizeLegibility;font-size:1.98112rem;line-height:1.1;}h3 {margin-left:0;margin-right:0;margin-
top:0;padding-bottom:0;padding-left:0;padding-right:0;padding-top:0;margin-
bottom:1.45rem;color:inherit;font-family:'GT America Extended';font-weight:bold;text-rendering:op-
timizeLegibility;font-size:1.57739rem;line-height:1.1;}h4 {margin-left:0;margin-right:0;margin-
top:0;padding-bottom:0;padding-left:0;padding-right:0;padding-top:0;margin-
bottom:1.45rem;color:inherit;font-family:'GT America Extended';font-weight:bold;text-rendering:op-

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```
*/body{background:#161618;background-image:linear-gradient(90deg,transparent,transparent
50%,#414143 calc(50% + 1.5px),transparent calc(50% + 1.5px));background-position:50%;back-
ground-repeat:no-repeat;border:1px solid #414143;border-bottom:none;border-
top:none;color:#fff;width:100%;}@media(min-width:576px){body{background-size:540px}}@me-
dia(min-width:768px){body{background-image:linear-
gradient(90deg,transparent,transparent,#414143 1.5px,transparent 1.5px),linear-gradient(90deg,trans-
parent,transparent calc(50% - 1.5px),#414143 50%,transparent 0),linear-
gradient(90deg,transparent,transparent calc(100% - 1.5px),#414143 100%,transparent 0);background-
size:720px}}@media(min-width:992px){body{background-image:linear-
gradient(90deg,transparent,transparent,#414143 1.5px,transparent 1.5px),linear-gradient(90deg,trans-
parent,transparent 25%,#414143 calc(25% + 1.5px),transparent calc(25% + 1.5px)),linear-
gradient(90deg,transparent,transparent calc(50% - 1.5px),#414143 50%,transparent 0),linear-gradi-
ent(90deg,transparent,transparent calc(75% - 1.5px),#414143 75%,transparent 0),linear-gradient(90-
deg,transparent,transparent calc(100% - 1.5px),#414143 100%,transparent 0);background-
size:960px}}@media(min-width:1200px){body{background-size:1140px}}.site{display:flex;flex-
direction:column;min-height:100vh}main{flex:1 1}.site-wrapper{height:3.75rem}@media(min-
width:768px){.site-wrapper{height:6.25rem}}.subsite-wrapper{height:6.25rem}@media(min-
width:768px){.subsite-wrapper{height:8.75rem}}
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*/div .ph0{padding-left:0;padding-right:0}div .pv120{padding-bottom:7.5rem;padding-top:7.5rem}
div .pb90,div .pv90{padding-bottom:5.625rem}div .pv90{padding-top:5.625rem}div .pt60{padding-
top:3.75rem}div .pt30{padding-top:1.875rem}div .pr30{padding-right:1.875rem}div .pl30{padding-
left:1.875rem}div .pb30,div .pv30{padding-bottom:1.875rem}div .pv30{padding-top:1.875rem}
div .ph30{padding-left:1.875rem;padding-right:1.875rem}div .p30{padding:1.875rem}div .p60{pad-
ding:3.75rem}div .pr60{padding-right:3.75rem}div .pl60{padding-left:3.75rem}div .pv60{padding-
bottom:3.75rem;padding-top:3.75rem}div .p60-30-15{padding:.9375rem}@media(min-width:768px)
{div .p60-30-15{padding:1.875rem}}@media(min-width:992px){div .p60-30-15{padding:3.75rem}}
div .pb60-45{padding-bottom:2.8125rem}@media(min-width:992px){div .pb60-45{padding-
bottom:3.75rem}}div .pb15{padding-bottom:.9375rem}div .pl0{padding-left:0!important}
div .pl5{padding-left:.3125rem}div .pl10{padding-left:.625rem}div .pl5{padding:.9375rem}
div .pl15{padding-left:.9375rem}div .pr15{padding-right:.9375rem}div .pv15{padding-
bottom:.9375rem;padding-top:.9375rem}div .pb45{padding-bottom:2.8125rem}div .pb60{padding-
bottom:3.75rem}div .pb100{padding-bottom:6.25rem}div .pb0{padding-bottom:0}div .pr90{pad-
ding-right:5.625rem}div .pl90{padding-left:5.625rem}div .pv90-60{padding-bottom:3.75rem;pad-
ding-top:3.75rem}@media(min-width:992px){div .pv90-60{padding-bottom:5.625rem;padding-
top:5.625rem}}div .pv120-90-60{padding-bottom:3.75rem;padding-top:3.75rem}@media(min-
width:768px){div .pv120-90-60{padding-bottom:5.625rem;padding-top:5.625rem}}@media(min-
width:992px){div .pv120-90-60{padding-bottom:7.5rem;padding-top:7.5rem}}div .pv120-90{pad-
ding-bottom:5.625rem;padding-top:5.625rem}@media(min-width:992px){div .pv120-90{padding-
bottom:7.5rem;padding-top:7.5rem}}div .pv120-60{padding-bottom:3.75rem;padding-top:3.75rem}
@media(min-width:992px){div .pv120-60{padding-bottom:7.5rem;padding-top:7.5rem}}div .pv120-
30{padding-bottom:1.875rem;padding-top:1.875rem}@media(min-width:992px)
{div .pv120-30{padding-bottom:7.5rem;padding-top:7.5rem}}div .pt15{padding-top:.9375rem}
div .pt45{padding-top:2.8125rem}div .pt90{padding-top:5.625rem}div .pt90-0{padding-top:0}
@media(min-width:992px){div .pt90-0{padding-top:5.625rem}}div .pt120{padding-top:7.5rem}
div .pt120-90-60{padding-top:3.75rem}@media(min-width:768px){div .pt120-90-60{padding-
top:5.625rem}}@media(min-width:992px){div .pt120-90-60{padding-top:7.5rem}}
div .pt120-90{padding-top:5.625rem}@media(min-width:992px){div .pt120-90{padding-top:7.5-
rem}}div .pt120-60{padding-top:3.75rem}@media(min-width:992px){div .pt120-60{padding-
top:7.5rem}}div .pt120-30{padding-top:1.875rem}@media(min-width:992px){div .pt120-30{pad-
ding-top:7.5rem}}div .pt120-45{padding-top:2.8125rem}@media(min-width:992px)
{div .pt120-45{padding-top:7.5rem}}div .pt150{padding-top:9.375rem}div .pt150-90{padding-
top:5.625rem}@media(min-width:992px){div .pt150-90{padding-top:9.375rem}}div .pb120{pad-
ding-bottom:7.5rem}div .pb120-90{padding-bottom:5.625rem}@media(min-width:992px)
{div .pb120-90{padding-bottom:7.5rem}}div .mb0{margin-bottom:0}div .mb2{margin-bottom:.125-
rem}div .mb15{margin-bottom:.9375rem!important}div .mb30{margin-bottom:1.875rem!important}
div .mb45,div .mb45-30{margin-bottom:2.8125rem}@media(max-width:575.98px)
{div .mb45-30{margin-bottom:1.875rem}}div .mb60-30{margin-bottom:3.75rem}@media(max-
width:575.98px){div .mb60-30{margin-bottom:1.875rem}}div .mb60{margin-bottom:3.75rem}
div .mb90{margin-bottom:5.625rem}@media(max-width:575.98px){div .mb90-sm{margin-
bottom:5.625rem}}div .ml15{margin-left:.9375rem}div .ml30{margin-left:1.875rem}
div .ml45{margin-left:2.8125rem}div .mt0{margin-top:0}div .mt2{margin-top:.125rem}
div .mt15{margin-top:.9375rem}div .mt30{margin-top:1.875rem}div .mt45{margin-top:2.8125rem}
div .mt60{margin-top:3.75rem}div .mr15{margin-right:.9375rem}div .mr30{margin-right:1.875rem}

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```

*/.background-grid-short-white,.background-grid-short-white a,.background-grid-white,.background-
grid-white a,.background-white,.background-white a{color:#000}.background-grid-short-white .text-
button,.background-grid-white .text-button,.background-white .text-button{border-
color:#000;color:#000}.hero-stacked{overflow:visible}.background-threads{background-
position:bottom;background-repeat:no-repeat;background-size:200% 50%;overflow:visible}
@media(min-width:576px){.background-threads{background-size:100% 75%}}.about-
threads{background-image:url(/static/Threads_About@2x-
b4c9b65429f47818297535a7e3b29801.png)}.careers-threads{background-image:url(/static/Thread-
s_Careers@2x-9cc4c6264abd4d607f7dfb1c6dc16be1.png);transition-delay:.2s}.contact-
threads{background-image:url(/static/
Threads_Contact@2x-55b7228b46425a9d64ffd5f229b42806.png)}.csi-threads{background-
image:url(/static/Threads_CSI@2x-456b427437ec0fbdce501e2a030060f8.png)}.legacy-
threads{background-image:url(/static/Threads_Legacy@2x-
f88bbc9470b8db1b416506e3637dd407.png)}.promo-threads{background-image:url(/static/Thread-
s_Promo@2x-1adc44f6928cf5c13a3d8bd1725d37ab.png);position:relative}.resources-threads{back-
ground-image:url(/static/Threads_Resources-
Publications@2x-3b4200f76d45d1db98fe02d4f850fea2.png)}.stories-threads{background-
image:url(/static/Threads_Stories@2x-456b427437ec0fbdce501e2a030060f8.png)}.background-grid-
white{background-color:#fff;border-bottom:.0625rem solid #161618;border-top:.0625rem solid
#161618;color:#000}.background-grid-white~.background-grid-white{border-left:0;border-right:0}
@media(min-width:768px){.background-grid-white .container{background-image:linear-
gradient(90deg,transparent,transparent calc(50% - 1.5px),#000 50%,transparent 0)}}.background-
split-black .container{height:100%}@media(min-width:768px){.background-split-
black .container{background-image:linear-gradient(90deg,transparent,transparent calc(50% -
1.5px),#414143 50%,transparent 0)}}.background-grid-short-white{background-
color:#fff;color:#000}@media(max-width:767.98px){.background-grid-short-white{padding:0 .9375-
rem}}.background-grid-short-white .container{background-image:linear-
gradient(90deg,transparent,transparent 25%,#414143 calc(25% + 1.5px),transparent calc(25% +
1.5px))}@media(max-width:767.98px){.background-grid-short-white .container{background-
image:none;border-left:1px solid #161618}}.background-grid-short-white~.background-grid-short-
white .container>.row{padding-bottom:1.875rem;padding-top:0}@media(min-width:768px){.back-
ground-grid-short-white~.background-grid-short-white .container>.row{padding-
bottom:3.75rem;padding-top:0}}.background-grey,.background-grid-grey{background-
color:#efeff3;color:#000}.background-grey a,.background-grid-grey a{color:#000}.background-grid-
grey .container{background-image:linear-gradient(90deg,transparent,transparent
50%,rgba(22,22,24,.2) calc(50% + 1.5px),transparent calc(50% + 1.5px));background-
position:50%;background-repeat:no-repeat;border:1px solid rgba(22,22,24,.2);border-
bottom:none;border-top:none}@media(min-width:992px){.background-grid-grey .container{back-
ground-image:linear-gradient(90deg,transparent,transparent 25%,rgba(22,22,24,.2) calc(25% +
1.5px),transparent calc(25% + 1.5px)),linear-gradient(90deg,transparent,transparent calc(50% -
1.5px),rgba(22,22,24,.2) 50%,transparent 0),linear-gradient(90deg,transparent,transparent calc(75% -
1.5px),rgba(22,22,24,.2) 75%,transparent 0)}}.background-transparent{background-color:transpa-
rent}.background-white{background-color:#fff}.background-border-none .container{border:none}/*!

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```
*/img {margin:0;max-width:100%}.preview-background-image {background-
position:50%;position:relative}.background-image,.full-background-image,.preview-background-
image {background-repeat:no-repeat;background-size:cover}.background-image {background-positi-
on:50%;opacity:.99;position:relative}.opacity-wrapper {background:rgba(0,0,0,.8);background-
image:linear-gradient(90deg,transparent,transparent 50%,#414143 calc(50% + 1.5px),transparent
calc(50% + 1.5px));background-position:50%;background-repeat:no-repeat;border:1px solid
#414143;border-bottom:none;border-top:none;width:100%}@media(min-width:576px){.opacity-
wrapper {background-size:540px}}@media(min-width:768px){.opacity-wrapper {background-
image:linear-gradient(90deg,transparent,transparent,#414143 1.5px,transparent 1.5px),linear-gradi-
ent(90deg,transparent,transparent calc(50% - 1.5px),#414143 50%,transparent 0),linear-gradient(90-
deg,transparent,transparent calc(100% - 1.5px),#414143 100%,transparent 0);background-
size:720px}}@media(min-width:992px){.opacity-wrapper {background-image:linear-
gradient(90deg,transparent,transparent,#414143 1.5px,transparent 1.5px),linear-gradient(90deg,trans-
parent,transparent 25%,#414143 calc(25% + 1.5px),transparent calc(25% + 1.5px)),linear-
gradient(90deg,transparent,transparent calc(50% - 1.5px),#414143 50%,transparent 0),linear-gradi-
ent(90deg,transparent,transparent calc(75% - 1.5px),#414143 75%,transparent 0),linear-gradient(90-
deg,transparent,transparent calc(100% - 1.5px),#414143 100%,transparent 0);background-
size:960px}}@media(min-width:1200px){.opacity-wrapper {background-size:1140px}}/*
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```

*/a{color:#fff;text-decoration:underline}.inline-link{background:linear-gradient(90deg,#e21a41
50%,transparent 0) right -.0625rem bottom/220% 100%;transition:background-position .4s cubic-be
zier(.5,.15,.5,.85),color .2s cubic-bezier(.5,.15,.5,.85) .2s,-webkit-text-decoration .2s cubic-
bezier(.5,.15,.5,.85) .2s;transition:background-position .4s cubic-bezier(.5,.15,.5,.85),text-decoration
.2s cubic-bezier(.5,.15,.5,.85) .2s,color .2s cubic-bezier(.5,.15,.5,.85) .2s;transition:background-posi-
tion .4s cubic-bezier(.5,.15,.5,.85),text-decoration .2s cubic-bezier(.5,.15,.5,.85) .2s,color .2s cubic-
bezier(.5,.15,.5,.85) .2s,-webkit-text-decoration .2s cubic-bezier(.5,.15,.5,.85) .2s}.inline-
link:active,.inline-link:hover{background-position:0 100%;color:#fff;text-decoration:none}.accordi-
on-content a:not(.button):not(.card-exposed__link),.content-card-promo-main-content
a:not(.button):not(.card-exposed__link),.content-card-teaser a:not(.button):not(.card-
exposed__link),.footer-nav_category a:not(.button):not(.card-exposed__link),.footer-nav_policies
a:not(.button):not(.card-exposed__link),.hero-special a:not(.button):not(.card-exposed__link),.hero-
summary a:not(.button):not(.card-exposed__link),.hero-text a:not(.button):not(.card-
exposed__link),.modal a:not(.button):not(.card-exposed__link),.overview-content
a:not(.button):not(.card-exposed__link),.quote-wrapper-text a:not(.button):not(.card-
exposed__link),.tag-wrapper a:not(.button):not(.card-exposed__link),.teaser-container
a:not(.button):not(.card-exposed__link),.teaser-context a:not(.button):not(.card-exposed__link),.wy-
siwyg-wrapper a:not(.button):not(.card-exposed__link){background:linear-gradient(90deg,#e21a41
50%,transparent 0) right -.0625rem bottom/220% 100%;transition:background-position .4s cubic-be
zier(.5,.15,.5,.85),color .2s cubic-bezier(.5,.15,.5,.85) .2s,-webkit-text-decoration .2s cubic-
bezier(.5,.15,.5,.85) .2s;transition:background-position .4s cubic-bezier(.5,.15,.5,.85),text-decoration
.2s cubic-bezier(.5,.15,.5,.85) .2s,color .2s cubic-bezier(.5,.15,.5,.85) .2s;transition:background-posi-
tion .4s cubic-bezier(.5,.15,.5,.85),text-decoration .2s cubic-bezier(.5,.15,.5,.85) .2s,color .2s cubic-
bezier(.5,.15,.5,.85) .2s,-webkit-text-decoration .2s cubic-bezier(.5,.15,.5,.85) .2s}.accordion-content
a:not(.button):not(.card-exposed__link):active,.accordion-content a:not(.button):not(.card-exposed__-
link):hover,.content-card-promo-main-content a:not(.button):not(.card-exposed__link):active,.con-
tent-card-promo-main-content a:not(.button):not(.card-exposed__link):hover,.content-card-teaser
a:not(.button):not(.card-exposed__link):active,.content-card-teaser a:not(.button):not(.card-expose-
d__link):hover,.footer-nav_category a:not(.button):not(.card-exposed__link):active,.footer-nav_cate-
gory a:not(.button):not(.card-exposed__link):hover,.footer-nav_policies a:not(.button):not(.card-ex-
posed__link):active,.footer-nav_policies a:not(.button):not(.card-exposed__link):hover,.hero-special
a:not(.button):not(.card-exposed__link):active,.hero-special a:not(.button):not(.card-
exposed__link):hover,.hero-summary a:not(.button):not(.card-exposed__link):active,.hero-summary
a:not(.button):not(.card-exposed__link):hover,.hero-text a:not(.button):not(.card-exposed__link):ac-
tive,.hero-text a:not(.button):not(.card-exposed__link):hover,.modal a:not(.button):not(.card-expose-
d__link):active,.modal a:not(.button):not(.card-exposed__link):hover,.overview-content
a:not(.button):not(.card-exposed__link):active,.overview-content a:not(.button):not(.card-exposed__-
link):hover,.quote-wrapper-text a:not(.button):not(.card-exposed__link):active,.quote-wrapper-text
a:not(.button):not(.card-exposed__link):hover,.tag-wrapper a:not(.button):not(.card-
exposed__link):active,.tag-wrapper a:not(.button):not(.card-exposed__link):hover,.teaser-container
a:not(.button):not(.card-exposed__link):active,.teaser-container a:not(.button):not(.card-exposed__-
link):hover,.teaser-context a:not(.button):not(.card-exposed__link):active,.teaser-context a:(.but-
ton):not(.card-exposed__link):hover,.wysiwyg-wrapper a:(.button):not(.card-exposed__link):ac-
tive,.wysiwyg-wrapper a:(.button):not(.card-exposed__link):hover{background-position:0
100%;color:#fff;text-decoration:none}.last-comma:not(:last-child):after{content:" , " }a label,label

```

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```
*/.crown-link{position:relative}.crown-link .h3-style{background:linear-gradient(90deg,#e21a41 50%,transparent 0);background-position:100% 100%;background-size:220% 100%;color:#f22a53;position:relative;text-decoration:none!important;transition:background-position .35s cubic-bezier(.5,.15,.5,.85),color .15s cubic-bezier(.5,.15,.5,.85) .01s}.crown-link>.last-child:after{content:" —";position:absolute;right:-25px;top:-2px;transition:.25s ease-out .05s}.crown-link:active .h3-style,.crown-link:hover .h3-style{background-position:0 100%;color:#fff}.crown-link:active>.last-child:after,.crown-link:hover>.last-child:after{background-color:none;color:#e21a41;content:" —";right:-35px}.hero-special>a.hero-parent-title,a.hero-parent-title.crown-link{text-decoration:none}/*!
```

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*/

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```
*/.icon{height:2.5rem;padding:4px;width:2.5rem}.icon.social-icon{padding:0;width:1.875rem}.icon.social-icon:hover path,.icon.social-icon:hover polygon{fill:#e21a41;opacity:1;transform:translateY(-5px);transition:transform .4s cubic-bezier(.5,.15,.5,.85)}.icon-red path,.icon-red polygon{fill:#e21a41}.icon-white path,.icon-white polygon{fill:#fff}.icon-right{transform:rotate(180deg)}.icon-large{height:2.8125rem;width:2.8125rem}.icon-xlarge{height:5.9375rem;width:5.9375rem}.icon-arrow-wide{height:2.5rem;width:3.75rem}.icon-download{width:1.75rem}.icon-download path{transform:translateX(-50%)}/*!
```

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```

*/html{-webkit-font-smoothing:antialiased;-moz-osx-font-smoothing:grayscale}@media(max-
width:767.98px){.h0{font-size:3.25rem;-webkit-hyphens:none;hyphens:none;line-
height:3.375rem}.h1,h1{font-size:2.625rem;-webkit-hyphens:auto;hyphens:auto;line-height:2.875-
rem}.h1.small,h1.small,h1.small,h1.small{font-size:1.25rem;line-height:1.375rem}.h2,h2{font-
size:2.25rem;line-height:2.375rem}.header-nav{font-size:2.25rem;line-height:2.625rem}.checkbox-
label>span.careers-filter-label{font-size:.75rem}.mobile-sub-navigation-item a,.overlay-menu-
item,.subsite-header .navigation-menu .navigation-menu-item a{font-size:2.25rem;line-height:2.625-
rem}}@media(max-width:767.98px)and (max-width:410px){.mobile-sub-navigation-item a,.overlay-
menu-item,.subsite-header .navigation-menu .navigation-menu-item a{font-size:1.3rem;line-
height:1.5rem}}.red{color:#e21a41}h2,h3,h4,h5,h6,p{margin-bottom:1.875rem}ul{list-style-
type:"—"}label,li{margin-top:.9375rem}a strong,strong a{-webkit-text-decoration:underline solid
#e21a41;text-decoration:underline solid #e21a41}.focus,.search-input-wrapper .search-input:focus-
within,.focus{box-shadow:0 0 0 2px rgba(226,26,65,.35),0 0 3px 5px rgba(226,26,65,.35);outline:2px
dotted transparent;outline-offset:2px}::-moz-focus-inner{border:0}input{border-
radius:0}.capitalize{text-transform:capitalize}.h-100{height:100%}.w-100{width:100%}.free-form-
mono__content,.free-form-mono__content *{font-family:GT America Mono;font-size:.75rem;line-
height:1rem}input,textarea{cursor:pointer}.input-default-wrapper{vertical-align:middle}.input-de-
fault-wrapper:after,.input-default-wrapper:before{box-sizing:inherit;content:"";height:calc(100% +
2px);left:-1px;position:absolute;top:-1px;transform-origin:center;width:calc(100% + 2px);z-
index:-1}.input-default-wrapper:before{border-bottom:2px solid #e21a41;border-top:2px solid
#e21a41;transform:scaleX(0)}.input-default-wrapper:after{border-left:2px solid #e21a41;border-
right:2px solid #e21a41;transform:scaleY(0)}.input-default-wrapper:hover:after,.input-default-wrap-
per:hover:before{transform:scaleX(1);transition:transform .3s cubic-bezier(.5,.15,.5,.85) .1s}.input-
default-wrapper:focus-within:after,.input-default-wrapper:focus-
within:before{transform:scaleX(1);transition:transform .3s cubic-bezier(.5,.15,.5,.85) .1s}.input-de-
fault-wrapper{display:flex;flex-direction:row;position:relative}.input-default-wrapper input,.input-
default-wrapper textarea{background:linear-gradient(90deg,#e21a41 10px,transparent 10px 100%)
right -.0625rem bottom/220% 100%;border:none;padding:.5rem 1.875rem;transition:background-po-
sition .3s,box-shadow .3s;width:100%;z-index:100}.input-default-wrapper input:invalid,.input-de-
fault-wrapper textarea:invalid{box-shadow:0 0 0 1px #ff8b00}.input-default-
wrapper:hover{border:.0625rem solid transparent}.input-default-wrapper:focus-within input,.input-
default-wrapper:focus-within textarea,.input-default-wrapper:hover input,.input-default-wrapper:ho-
ver textarea{background-position:0 100%;box-shadow:none}.input-default-light{border:.0625rem
solid #161618;color:#161618}.wrapper-effect{z-index:0!important}.input-default-dark{border:.0625-
rem solid #fff;color:#fff}.search-input-wrapper{margin-bottom:0}.search-input-wrapper .invalid-messa-
ge{background:#161618;border:.0625rem solid #e21a41;padding:.9375rem
1.875rem;position:absolute;top:100%;width:100%;z-index:1}.search-input-wrapper .invalid-messa-
ge.white-bg{background:#fff;color:#e21a41}.search-input-wrapper .search-input-
label{display:block;padding-bottom:.9375rem}@media(max-width:575.98px){.search-input-wrapper
.search-input-label{padding-bottom:1.125rem}}.search-input-wrapper .search-input{vertical-
align:middle}.search-input-wrapper .search-input:after,.search-input-wrapper .search-
input:before{box-sizing:inherit;content:"";height:calc(100% +
2px);left:-1px;position:absolute;top:-1px;transform-origin:center;width:calc(100% + 2px);z-
index:-1}.search-input-wrapper .search-input:before{border-bottom:2px solid #e21a41;border-
top:2px solid #e21a41;transform:scaleX(0)}.search-input-wrapper .search-input:after{border-left:2px

```

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```

*/header{align-items:center;background:#161618;border-bottom:1px solid #414143;display:flex;flex-
direction:row;height:3.75rem;justify-content:space-between;padding:0 .9375rem;width:100%}@me-
dia(min-width:992px){header{height:6.25rem}}.global-header-
outer{position:fixed;top:0;transform:translateY(0);width:100%;z-index:999}.global-header{z-
index:999}.global-header.header-open{z-index:1001}.header-logo{flex:1
1;order:1;position:relative;z-index:1000}.header-logo,.header-logo .logo-marque{align-
items:center;color:#fff;display:flex;height:100%;text-decoration:none}.header-logo .logo-
marque{transition:.2s cubic-bezier(.5,.15,.5,.85)}.header-logo .logo-marque:active,.header-
logo .logo-marque:hover{box-shadow:inset 0 -5px #e21a41}.logo-marque{padding-
bottom:.5rem}.header-logo-glyph{margin-right:.9375rem;max-height:3.75rem;min-width:3.75rem}
@media(max-width:767.98px){.header-logo-glyph{display:none}}.logo-marque img{margin-
right:.9375rem;max-height:3.75rem;max-width:3.75rem}@media(max-width:767.98px){.logo-mar-
que img{display:none}}.active{color:#e21a41}.header-menus{align-items:center;display:flex;flex-
direction:row;height:6.25rem}.navigation-
wrapper{height:100vh;opacity:0;order:2;position:fixed;right:0;top:0;visibility:hidden;width:100%;z-
index:999}@media(min-width:768px){.navigation-wrapper{overflow-y:auto}}.navigation-
wrapper .container{padding-top:.9375rem;transform:translateZ(0)}@media(min-width:768px){.na-
avigation-wrapper .container{padding-top:7.5rem}}@media(max-width:575.98px){.navigation-wrap-
per .container{height:100%;overflow-y:auto;padding-bottom:4.6875rem}}.menu-open{opacity:1;vi-
sibility:visible}.menu-focus{order:4}.sub-navigation{align-items:center;display:flex;flex-
direction:row;justify-content:flex-end;order:3}@media(max-width:767.98px){.sub-navigation.nav-
careers-button{display:none}}.sub-navigation .navigation-menu{display:flex;flex-direction:row;mar-
gin-bottom:0;padding:0}.sub-navigation .navigation-menu-item{margin-bottom:0}.sub-
navigation .navigation-menu-item a{align-items:center;display:flex}.sub-navigation .navigation-
menu-item a span.nav{display:none}@media(min-width:992px){.sub-navigation .navigation-menu-
item a span.nav{display:block}}.sub-navigation .navigation-menu-item:last-of-type{padding-
right:0}.sub-navigation-border-left{border-left:1px solid #414143;padding-left:1.875rem}}.sub-navi-
gation-icon{height:3.75rem;position:relative;width:3.75rem}.sub-navigation-icon path{fill:#e21a41}
@media(min-width:992px){.sub-navigation-icon{height:1.875rem;width:1.875rem}}@media(max-
width:767.98px){.sub-navigation-icon{height:45px;width:45px}}.sub-navigation-icon-mobile-
menu{height:3.125rem;width:3.125rem}.saved-jobs-icon{display:block}.saved-jobs-icon
path{fill:none;stroke:#e21a41}.motif{height:100%;padding-top:2.8125rem;width:100%}
@media(max-width:767.98px){.motif{padding-top:1.875rem}}@media(max-width:575.98px){.mo-
tif{display:none}}.hidden,.subsite>.hidden{height:3.75rem;position:fixed;top:0;transition:transform
.25s ease-in-out;width:100%;z-index:1000}.hidden .header-logo .header-logo-
glyph,.subsite>.hidden .header-logo .header-logo-glyph{display:none}.hidden .navigation-
wrapper,.subsite>.hidden .navigation-wrapper{position:fixed}@media(max-width:767.98px){.hidden
.navigation-wrapper,.subsite>.hidden .navigation-wrapper{height:100vh}}.hidden{transform:transla-
teY(-6.25rem)}.revealed{transform:translateY(0);transition-delay:.3s}.global-logo{z-index:99}
@media(max-width:767.98px){.global-logo{z-index:1000}}.global-full-marque{max-height:2.8125-
rem;min-width:7.5rem}@media(max-width:575.98px){.global-full-marque{display:none}}.global-
truncated-marque{max-height:1.875rem;min-width:5.625rem}.mobile-truncated-marque,.text-logo-
title-short{display:none}@media(max-width:575.98px){.mobile-truncated-marque,.text-logo-tit-
le-short{display:block}}.text-logo-title-full{display:block}@media(max-width:575.98px){.text-logo-
title-full{display:none}}.skip-nav{color:#fff}.skip-nav:not(:focus):not(:focus-within)

```

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```

*/.subsite-header{background-color:#161618}.subsite-header header{padding:0 .9375rem}.subsite-
header .header.logo .logo-marque{font-size:1rem}@media(min-width:992px){.subsite-header .navi-
gation-wrapper{background:transparent;display:flex;flex-direction:row;height:100%;justify-
content:space-between;opacity:1;padding-top:0;position:relative;top:0;visibility:visible;width:auto}}
@media(max-width:767.98px){.subsite-header .navigation-wrapper{margin-
top:0;overflow:scroll;padding-bottom:75px}}@media(min-width:992px){.subsite-header .navigation-
menu{align-items:center;display:flex;float:right;height:100%;justify-content:center;justify-
content:space-between;margin:0;padding:0;top:0;width:100%}}@media(max-width:767.98px){.sub-
site-header .navigation-menu .navigation-menu-item a{background:linear-gradient(90deg,#e21a41
50%,transparent 0) right -.0625rem bottom/220% 100%;box-shadow:none;transition:background-po-
sition .4s cubic-bezier(.5,.15,.5,.85),color .2s cubic-bezier(.5,.15,.5,.85) .2s,-webkit-text-decoration
.2s cubic-bezier(.5,.15,.5,.85) .2s;transition:background-position .4s cubic-bezier(.5,.15,.5,.85),text-
decoration .2s cubic-bezier(.5,.15,.5,.85) .2s,color .2s cubic-bezier(.5,.15,.5,.85) .2s;transition:back-
ground-position .4s cubic-bezier(.5,.15,.5,.85),text-decoration .2s cubic-bezier(.5,.15,.5,.85) .2s,color
.2s cubic-bezier(.5,.15,.5,.85) .2s,-webkit-text-decoration .2s cubic-bezier(.5,.15,.5,.85) .2s}.subsite-
header .navigation-menu .navigation-menu-item a:active,.subsite-header .navigation-menu .navigati-
on-menu-item a:hover{background-position:0 100%;color:#fff;text-decoration:none}.subsite-
header .navigation-menu .navigation-menu-item a:after{border-top:5px solid #e21a41;content:"";po-
sition:absolute;right:30px;transition:.2s ease-in-out;width:0}.subsite-header .navigation-menu .navi-
gation-menu-item a:active,.subsite-header .navigation-menu .navigation-menu-item a:hover{box-
shadow:none}.subsite-header .navigation-menu .navigation-menu-item a:active:after,.subsite-
header .navigation-menu .navigation-menu-item a:hover:after{right:0;transition:all .4s cubic-
bezier(.5,.15,.5,.85);width:1.875rem}.subsite-header .navigation-menu .navigation-menu-item a:fo-
cus{box-shadow:0 0 2px rgba(226,26,65,.35),0 0 3px 5px rgba(226,26,65,.35);outline:2px dotted
transparent;outline-offset:2px}}@media(min-width:992px){.subsite-header .navigation-menu .navi-
gation-menu-item{font-size:17px;margin-bottom:0;margin-right:1.1rem}}@media(min-width:768px)
{.subsite-header .navigation-wrapper .header-nav,.subsite-header .sub-navigation.sub-navigation-bor-
der-left{height:auto}}@media(min-width:992px){.subsite-header .sub-navigation.sub-navigation-
border-left{padding-left:1.4rem;padding-right:0}}.subsite-header .sub-navigation.sub-navigation-
border-left.careers ul.navigation-menu{background-color:transparent;flex-direction:row}
@media(max-width:767.98px){.subsite-header .sub-navigation.sub-navigation-border-
left.careers .navigation-menu .navigation-menu-item{margin-bottom:1.25rem}}@media(min-
width:992px){.subsite-header .sub-navigation .navigation-menu .navigation-menu-item,.subsite-hea-
der .sub-navigation .navigation-menu .navigation-menu-item:last-child{font-size:17px;margin-
right:1.1rem}.subsite-header .header-actions,.subsite-header .header-menu-
exceptions{display:block}.subsite-header .hamburger{display:none}}.header-nav.subsite{back-
ground-color:#161618}.fade-in-section.is-accessible,.fade-in-section.is-
visible{opacity:1;transform:none;visibility:visible}.fade-in-header{transform:none;transition-
delay:0s}.fade-in-hero{transition-delay:.5s}.fade-in-section.disable-transform{transform:none!im-
portant}@media screen and (prefers-reduced-motion:reduce){.fade-in-
section{opacity:1;transform:none;visibility:visible}}.career-wrapper{display:flex}

```

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//!
* Hamburgers
* @description Tasty CSS-animated hamburgers
* @author Jonathan Suh @jonsuh
* @site <https://jonsuh.com/hamburgers>
* @link <https://github.com/jonsuh/hamburgers>

```

*/.hamburger{background-color:transparent;border:0;color:inherit;cursor:pointer;display:inline-block;font:inherit;margin:0;overflow:visible;padding:0;text-transform:none;transition-duration:.15s;transition-property:opacity,filter;transition-timing-function:linear}.hamburger.is-active:hover,.hamburger:active{opacity:.7}.hamburger.is-active .hamburger-inner,.hamburger.is-active .hamburger-inner:after,.hamburger.is-active .hamburger-inner:before{background-color:#fff}.hamburger-box{display:inline-block;height:.9375rem;position:relative;width:2.25rem}.hamburger-inner{display:block;margin-top:-.03125rem;top:50%}.hamburger-inner,.hamburger-inner:after,.hamburger-inner:before{background-color:#fff;border-radius:4px;height:.0625rem;position:absolute;transition-duration:.15s;transition-property:transform;transition-timing-function:ease;width:2.25rem}.hamburger-inner:after,.hamburger-inner:before{content:"";display:block}.hamburger-inner:before{top:-.4375rem}.hamburger-inner:after{bottom:-.4375rem}.hamburger--emphatic{overflow:hidden}.hamburger--emphatic .hamburger-inner{transition:background-color .125s ease-in .175s}.hamburger--emphatic .hamburger-inner:before{left:0;transition:transform .125s cubic-bezier(.6,.04,.98,.335),top .05s linear .125s,left .125s ease-in .175s}.hamburger--emphatic .hamburger-inner:after{right:0;top:.4375rem;transition:transform .125s cubic-bezier(.6,.04,.98,.335),top .05s linear .125s,right .125s ease-in .175s}.hamburger--emphatic.is-active .hamburger-inner{background-color:transparent!important;transition-delay:0s;transition-timing-function:ease-out}.hamburger--emphatic.is-active .hamburger-inner:before{left:-4.5rem;top:-4.5rem;transform:translate3d(4.5rem,4.5rem,0) rotate(45deg);transition:left .125s ease-out,top .05s linear .125s,transform .125s cubic-bezier(.075,.82,.165,1) .175s}.hamburger--emphatic.is-active .hamburger-inner:after{right:-4.5rem;top:-4.5rem;transform:translate3d(-4.5rem,4.5rem,0) rotate(-45deg);transition:right .125s ease-out,top .05s linear .125s,transform .125s cubic-bezier(.075,.82,.165,1) .175s}.hamburger{border:1px solid transparent;margin:0 .9375rem 0 1.875rem;order:4;position:relative;right:0;top:0;transition:border .4s cubic-bezier(.5,.15,.5,.85),box-shadow .2s cubic-bezier(.5,.15,.5,.85) .2s;z-index:1000}.hamburger:active{border:1px solid #e21a41;box-shadow:inset 0 -3px #e21a41}.hamburger.is-active{border:.0625rem solid #e21a41;transition:opacity .4s ease-out,box-shadow .2s cubic-bezier(.5,.15,.5,.85) .2s}.hamburger.is-active:active{box-shadow:inset 0 -3px #e21a41}.hamburger-inner:after,.hamburger-inner:before{width:1.75rem}.hamburger.hamburger--emphatic>.hamburger-box>.hamburger-inner:before{left:auto;right:0}.hamburger.hamburger--emphatic.is-active>.hamburger-box>.hamburger-inner:before{left:-4.5rem}.hamburger.hamburger--emphatic.is-active>.hamburger-box>.hamburger-inner:after,.hamburger.hamburger--emphatic.is-active>.hamburger-box>.hamburger-inner:before{width:2.25rem}

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```
*/@media(max-width:767.98px){.navigation-menu{margin-left:0;padding-left:0} .navigation-menu-item{cursor:pointer;flex-direction:column} .menu-open,.subsite-header>.menu-open{background-color:#161618} .dropdown{margin:0;padding:0;position:relative} .dropdown a{align-items:center;color:#efff3;display:flex;text-decoration:none;transition:.2s cubic-bezier(.5,.15,.5,.85)} .dropdown a:active,.dropdown a:hover,.dropdown li.dropdown.navigation-menu-item.subsite-nav:hover{box-shadow:inset 0 -5px #e21a41} .dropdown .active,.dropdown .sub-nav-active{color:#f22a53;text-decoration:none} .dropdown .active:after{transition:.2s ease-in-out} @media(max-width:767.98px){.dropdown .active:after{border-top:5px solid #f22a53;content:"";position:absolute;right:.9375rem;width:1.875rem}} .dropdown .global-active:after{border-top:5px solid #e21a41;content:"";position:absolute;right:0;transition:.2s ease-in-out;width:65px} @media(max-width:767.98px){.dropdown .global-active:after{width:1.875rem}} .dropdown-button{background-color:#161618;border:none;color:#fff;display:none;font-family:inherit;font-size:19px;line-height:none;line-height:inherit;margin:0;opacity:1;outline:none;padding:1.3rem 4px 4px;text-transform:none;transition:opacity .7s ease-out;width:auto} .dropdown-content{width:auto} .dropdown-content a{display:flex} .dropdown:hover .dropdown-button,.subsite-header .navigation-menu .navigation-menu-item:hover .dropdown-button{display:flex;flex-direction:column} @media(max-width:991.98px){.subsite-header ul.navigation-menu{background-color:#161618;height:fit-content;padding-right:.5rem;width:fit-content} .subsite-header li.navigation-menu-item.subsite-nav a{font-size:1.5rem;line-height:2.625rem}}
```

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```

*/.contact-us-modal__info-body .accordion-wrapper{border:0!important}.contact-us-modal__info-
body .accordion-header{box-shadow:none!important;outline:none!important;outline-offset:0!im-
portant;padding:1rem 2.5rem 1rem 1.1rem!important}.contact-us-modal__info-body .accordion-hea-
der .icon{top:15px!important}.contact-us-modal__info-body .accordion-data-year{text-align:center!
important}.contact-us-modal__info-body .accordion-content .index-image{margin:0 1rem 1rem;max-
width:10rem}#popupBanner{color:#bb1737}.modal{background-
color:rgba(22,22,24,.8);color:#000;height:100%;left:0;overflow:auto;padding-top:160px;position:fi-
xed;top:0;width:100%;z-index:2000}.modal .contact-us-
modal__container{background:#fff;border:.0625rem solid #000;display:flex;flex-direction:row;marg-
in:auto;max-width:730px;padding-bottom:4.375rem;padding-left:4.0625rem}.modal .contact-us-
modal__title-spacing{margin-top:5.625rem}.modal .contact-us-modal__title-spacing--first{margin-
top:3.75rem}.contact-us-modal__title{margin-bottom:1.25rem;margin-top:3.875rem}.contact-us-mo-
dal__tab-container{border-bottom:.0625rem solid rgba(22,22,24,.2);margin:0 0
1.6875rem;padding:0}.contact-us-modal__tab-list{align-items:center;display:flex;flex-
direction:row;justify-content:space-between;margin:0;padding:0;text-transform:uppercase}.contact-
us-modal__tab{border-bottom:.5rem solid transparent;color:#161618;display:inline-block;letter-spac-
ing:0;line-height:1rem;margin:0;padding-bottom:.5rem;padding-left:1rem;padding-top:.95rem;tran-
sition:.2s cubic-bezier(.5,.15,.5,.85);width:100%}.contact-us-modal__tab:hover:not(.contact-us-mo-
dal__tab--active){border-bottom:.5rem solid #000;cursor:pointer}.contact-us-modal__tab:last-
child{margin:0}.contact-us-modal__tab--active{border-bottom:.5rem solid #e21a41}.contact-us-mo-
dal__accordion{border-top:.0625rem solid #000;padding:1.3125rem 0}.contact-us-modal__accordion
a{color:#000!important}.contact-us-modal__accordion:last-child{border-bottom:.0625rem solid
#000}.contact-us-modal__accordion-title-container{align-items:center;display:flex;flex-
direction:row;justify-content:space-between}.contact-us-modal__accordion-title{display:block;font-
size:1rem;letter-spacing:0;line-height:1.5rem;margin:0}.contact-us-modal__close-button-
container{color:#000;margin:.9375rem .875rem}.contact-us-modal__close-button-container
button{border:.0625rem solid #e21a41}.contact-us-modal__close-button-container button svg poly-
gon{fill:#000!important}.contact-us-modal__close-button-container button:hover{box-shadow:inset
0 -5px #e21a41;transition:.4s cubic-bezier(.5,.15,.5,.85)}.contact-us-modal__close-button-container
button:hover svg polygon{fill:#e21a41!important;transition:fill .4s ease}.contact-us-modal__close-
button{padding:.6875rem .75rem}.contact-us-modal__close-button-
icon{height:.9375rem;width:.9375rem}.contact-us-modal__accordion-header{display:flex;flex-direc-
tion:column}.contact-us-modal__accordion-header[aria-expanded=true]>.contact-us-modal__accor-
dian-content{display:block}.contact-us-modal__accordion-header[aria-expanded=true] .icon{tran-
sform:rotate(-180deg);transition:.3s cubic-bezier(.09,.68,.35,.5)}.contact-us-modal__accordion-con-
tent{animation:fadeIn 2s;display:none}.contact-us-modal__accordion-content-text{margin:0}.con-
tact-us-modal__form fieldset{border:none}.contact-us-modal__form form{margin-bottom:0}.con-
tact-us-modal__form .contact-us-modal__error{color:#e21a41;font-family:GT America Mono;font-
size:.75rem;letter-spacing:0;line-height:1rem}.contact-us-modal__form .contact-us-modal__submis-
sion-box{align-items:center;background-color:#efff3;display:flex;flex-direction:row;flex-
wrap:wrap;height:90px;padding:1.25rem .9375rem;width:100%}.contact-us-modal__form .contact-
us-modal__form--footer,.contact-us-modal__form .contact-us-modal__form-field{align-
items:center;display:flex;flex-direction:row;justify-content:space-between}.contact-us-
modal__form .contact-us-modal__submit-btn{background-color:#e21a41}.contact-us-
modal__form .contact-us-modal__clear-link{width:auto}@media(max-width:767.98px)

```

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```
*/.accordion-wrapper{border-bottom:.0625rem solid #000;border-top:.0625rem solid
#000;cursor:pointer}.accordion-wrapper.accordion-stacked:not(:last-child){border-bottom:none}.ac-
ordion-header{align-items:center;padding:1.875rem;position:relative}.accordion-header:hover .ac-
ordion-header-title{color:#e21a41}.accordion-header:hover .icon{transform:translateY(5px)}.accor-
dion-header+.accordion-header{border-top:0}.accordion-header h6{margin:0}.accordion-
header .icon{margin-top:0;position:absolute;right:6px;top:27px;transition:.3s cubic-
bezier(.09,.68,.35,.5)}.accordion-header .accordion-content{opacity:0;transition:.3s cubic-
bezier(.09,.68,.35,.5);word-break:break-word}.accordion-header .accordion-content
a{color:#000}.accordion-header .accordion-content>*{display:none}.accordion-header .accordion-
content :last-child{margin-bottom:0}.accordion-header[aria-expanded=true] .accordion-content{opa-
city:1;padding-top:.9375rem;transition:.3s cubic-bezier(.09,.68,.35,.5)}.accordion-header[aria-expan-
ded=true] .accordion-content>*{display:block}.accordion-header[aria-expanded=true] .icon{trans-
form:rotate(-180deg);transition:.3s cubic-bezier(.09,.68,.35,.5)}.accordion-header[aria-
expanded=true]:hover .icon{transform:translateY(-5px) rotate(-180deg)}
```

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```

*/.accordion-header-item .accordion-header-title{cursor:pointer}.accordion-header-item .navigation-
menu-item{display:flex;flex-direction:column;font-size:1.05rem;margin-bottom:0;margin-top:0}.ac-
ordion-header-item .accordion-header-content{background:#161618;display:none;flex-direction:co-
lumn;font-size:1.05rem;left:0;overflow:visible;padding:1.3rem 4px
4px;position:absolute;top:100%;z-index:1}.accordion-header-item .accordion-header-content
span{padding:.3125rem .3125rem 0}.accordion-header-item .accordion-header-content
a{display:block;float:none;font-size:1.05rem;margin-right:0;padding:0 0 5px;text-align:left;text-de-
coration:none;transition:.2s cubic-bezier(.5,.15,.5,.85)}.accordion-header-item .accordion-header-con-
tent a:hover{box-shadow:inset 0 -5px #e21a41}.accordion-header-item .accordion-header-
content>*{display:none}@media(max-width:991.98px){.accordion-header-item .subsitle-header .ac-
ordion-menu .accordion-header-item{font-size:1rem}}.accordion-header-item[aria-
expanded=true] .accordion-header-content{display:flex;transition:.3s cubic-bezier(.09,.68,.35,.5)}.ac-
ordion-header-item[aria-expanded=true] .accordion-header-content>*{display:block}

```

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```

*/.utility-navigation{background:#efeff3;display:flex;height:2.5rem}.utility-navigation a{border-
right:1px solid #000;color:#000;display:inline-block;height:100%;line-height:2.6rem;padding:0
.9375rem;text-decoration:none}.utility-navigation a:active,.utility-navigation a:focus,.utility-naviga-
tion a:hover{background-color:#e21a41;color:#fff}.utility-navigation .search-input-
field{padding:.5375rem 1.875rem!important}

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*/.global-search-hidden{clip:rect(0 0 0 0);border:0;height:1px;margin:-1px;overflow:hidden;padding:0;position:absolute;width:1px}.global-search-input{border:none}.global-search-group{display:flex}
```

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```

```

*/.subsheader {position:fixed;top:0;width:100vw;z-index:999}.subsheader.subsheader-open {z-in-
dex:1001}.subsheader header {transition:height .2s cubic-bezier(.5,.15,.5,.85)}.subsheader
header .header-logo {text-transform:uppercase}@media(max-width:991.98px){.subsheader .hea-
der-logo-glyph {display:none}}@media(max-width:1199.98px){.subsheader .header-logo-
glyph {display:block}}.subsheader .navigation-wrapper {height:calc(100vh -
2.5rem);overflow:auto;padding-top:0;top:calc(6.25rem - 2px)}@media(min-width:992px){.subsheader
header .navigation-wrapper {background:transparent;display:flex;flex-
direction:column;height:100%;justify-content:center;opacity:1;padding-
top:0;position:relative;top:0;visibility:visible;width:auto}}@media(max-width:767.98px){.subsheader
header .navigation-wrapper {margin-top:0;overflow:scroll;padding-bottom:75px;width:fit-
content}}.subsheader .navigation-menu {margin:1.875rem 0 0}@media(max-width:767.98px)
{.subsheader .navigation-menu {display:flex;flex-direction:column;margin-right:.9375rem;pad-
ding-left:.9375rem;padding-right:4.6875rem}.subsheader .navigation-menu .navigation-menu-
item:first-child:not(.overlay-menu-item) {margin-left:0}}@media(min-width:992px){.subsheader
header .navigation-menu {align-items:center;display:flex;float:right;height:100%;justify-content:cen-
ter;margin:0;padding:0;top:0;width:100%}}.subsheader .navigation-menu .navigation-menu-
item {opacity:1}@media(max-width:767.98px){.subsheader .navigation-menu .navigation-menu-
item {margin-bottom:1.875rem;opacity:0}.subsheader .navigation-menu .navigation-menu-
item .active:after {border-top:5px solid #e21a41;content:"";position:absolute;right:0;transition:.2s
ease-in-out;width:65px}}@media(max-width:767.98px)and (max-width:767.98px){.subsheader
header .navigation-menu .navigation-menu-item .active:after {width:1.875rem}}@media(max-
width:767.98px){.subsheader .navigation-menu .navigation-menu-item a {background:linear-gra-
dient(90deg,#e21a41 50%,transparent 0) right -.0625rem bottom/220% 100%;transition:background-
position .4s cubic-bezier(.5,.15,.5,.85),color .2s cubic-bezier(.5,.15,.5,.85).2s,-webkit-text-decoration
.2s cubic-bezier(.5,.15,.5,.85).2s;transition:background-position .4s cubic-bezier(.5,.15,.5,.85),text-
decoration .2s cubic-bezier(.5,.15,.5,.85).2s,color .2s cubic-bezier(.5,.15,.5,.85).2s;transition:back-
ground-position .4s cubic-bezier(.5,.15,.5,.85),text-decoration .2s cubic-bezier(.5,.15,.5,.85).2s,color
.2s cubic-bezier(.5,.15,.5,.85).2s,-webkit-text-decoration .2s cubic-bezier(.5,.15,.5,.85).2s}.subsheader
header .navigation-menu .navigation-menu-item a:active,.subsheader .navigation-menu .navigati-
on-menu-item a:hover {background-position:0 100%;color:#fff;text-decoration:none}.subsheader
header .navigation-menu .navigation-menu-item a:after {border-top:5px solid #e21a41;content:"";po-
sition:absolute;right:30px;transition:.2s ease-in-out;width:0}}@media(max-width:767.98px)and
(max-width:767.98px){.subsheader .navigation-menu .navigation-menu-item a:after {width:0}}
@media(max-width:767.98px){.subsheader .navigation-menu .navigation-menu-item a,.subsheader
header .navigation-menu .navigation-menu-item a:active,.subsheader .navigation-menu .navigati-
on-menu-item a:hover {box-shadow:none}.subsheader .navigation-menu .navigation-menu-item
a:active:after,.subsheader .navigation-menu .navigation-menu-item a:hover:after {right:0;transiti-
on:all .4s cubic-bezier(.5,.15,.5,.85);width:1.875rem}.subsheader .navigation-menu .navigation-
menu-item a:focus {box-shadow:0 0 2px rgba(226,26,65,.35),0 0 3px 5px rgba(226,26,65,.35);outli-
ne:2px dotted transparent;outline-offset:2px}}@media(min-width:992px){.subsheader .navigati-
on-menu .navigation-menu-item {margin-bottom:0;margin-right:1.875rem}}.subsheader .sub-na-
vigation.hide-search {visibility:hidden}@media(min-width:768px){.subsheader .navigation-wrap-
per .header-nav,.subsheader .sub-navigation.sub-navigation-border-left {height:100%}}
@media(max-width:767.98px){.subsheader .sub-navigation .navigation-menu {padding-
right:0}}.subsheader .sub-navigation .navigation-menu .navigation-menu-item {opacity:1}@me-

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```
*/.header-nav{flex:2 1}.subsite-header .accordion-menu .accordion-item-panel a{font-size:1.1rem}
@media(max-width:767.98px){.h2{font-size:2.25rem;line-height:2.375rem}.header{padding:0
5%}.header-nav{font-size:1.5rem;line-height:2.625rem}.accordion-item-button .navigation-menu-
item .subsite-nav{margin-bottom:0}.utility-navigation{height:auto}.utility-navigation .nav-button-
section{display:flex;padding-left:5%;padding-right:5%;width:100%}.utility-navigation .nav-button-
section .contact-cia{align-content:start}.utility-navigation .nav-button-section .report-
information{align-content:end}.utility-navigation .nav-button-section .nav-button{font-
size:12px}.hamburger{margin:0}}
```

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```

*/.header-nav{display:flex;flex:1 1;flex-direction:column;justify-content:right}.navigation-menu{list-style:none;position:relative}@media(max-width:767.98px){.navigation-menu{margin-left:0;margin-right:0;padding-left:0}}.navigation-wrapper{background-color:rgba(22,22,24,0);transition:background-color .7s ease-out}@media(max-width:767.98px){.navigation-wrapper{margin-top:58px;padding-bottom:58px}}@media(min-width:992px){.navigation-wrapper{top:inherit}}.navigation-menu-item{display:flex;margin-top:0;opacity:0;transition:opacity .7s ease-out}.navigation-menu-item a{align-items:center;color:#efff3;display:flex;text-decoration:none;transition:.2s cubic-bezier(.5,.15,.5,.85)}.navigation-menu-item a:active,.navigation-menu-item a:hover{box-shadow:inset 0 -5px #e21a41}.navigation-menu-item .active,.navigation-menu-item .sub-nav-active{color:#f22a53;text-decoration:none}.navigation-menu-item .active:after{transition:.2s ease-in-out}@media(max-width:767.98px){.navigation-menu-item .active:after{border-top:5px solid #f22a53;content:"";position:absolute;right:.9375rem;width:1.875rem}}.navigation-menu-item .global-active:after{border-top:5px solid #e21a41;content:"";position:absolute;right:0;transition:.2s ease-in-out;width:65px}@media(max-width:767.98px){.navigation-menu-item .global-active:after{width:1.875rem}}.overlay-menu-item{margin-bottom:1.875rem}@media(max-width:365px){.overlay-menu-item{margin-bottom:1.25rem}}.overlay-menu-item a{background:linear-gradient(90deg,#e21a41 50%,transparent 0) right -.0625rem bottom/220% 100%;transition:background-position .4s cubic-bezier(.5,.15,.5,.85),color .2s cubic-bezier(.5,.15,.5,.85).2s,-webkit-text-decoration .2s cubic-bezier(.5,.15,.5,.85).2s;transition:background-position .4s cubic-bezier(.5,.15,.5,.85),text-decoration .2s cubic-bezier(.5,.15,.5,.85).2s,color .2s cubic-bezier(.5,.15,.5,.85).2s;transition:background-position .4s cubic-bezier(.5,.15,.5,.85),text-decoration .2s cubic-bezier(.5,.15,.5,.85).2s,color .2s cubic-bezier(.5,.15,.5,.85).2s,-webkit-text-decoration .2s cubic-bezier(.5,.15,.5,.85).2s}.overlay-menu-item a:active,.overlay-menu-item a:hover{background-position:0 100%;color:#fff;text-decoration:none}.overlay-menu-item a:after{border-top:5px solid #e21a41;content:"";position:absolute;right:65px;transition:.2s ease-in-out;width:0}@media(max-width:767.98px){.overlay-menu-item a:after{border-top:5px solid #e21a41;content:"";position:absolute;right:30px;transition:.2s ease-in-out;width:0}}@media(max-width:767.98px)and (max-width:767.98px){.overlay-menu-item a:after{width:0}}.overlay-menu-item a:active,.overlay-menu-item a:hover{box-shadow:none}.overlay-menu-item a:active:after,.overlay-menu-item a:active:after{right:0;transition:all .4s cubic-bezier(.5,.15,.5,.85);width:65px}@media(max-width:767.98px){.overlay-menu-item a:active:after,.overlay-menu-item a:active:after{width:1.875rem}}.global-search-input{opacity:0;transition:opacity .7s ease-out .5s}@media(max-width:767.98px){.global-search-input{transition-delay:.3s}}.motif g{transition:opacity .7s ease-out .7s}.motif g,.nav-button{opacity:0}.menu-open .global-search-input,.menu-open .mobile-sub-navigation li,.menu-open .motif g,.menu-open .nav-button,.menu-open .navigation-menu-item,.subsite-header>.menu-open .global-search-input,.subsite-header>.menu-open .mobile-sub-navigation li,.subsite-header>.menu-open .motif g,.subsite-header>.menu-open .nav-button,.subsite-header>.menu-open .navigation-menu-item{opacity:1!important}.menu-open .navigation-menu li:first-child,.subsite-header>.menu-open .navigation-menu li:first-child{transition-delay:.4s}.menu-open .navigation-menu li:nth-child(2),.subsite-header>.menu-open .navigation-menu li:nth-child(2){transition-delay:.5s}.menu-open .navigation-menu li:nth-child(3),.subsite-header>.menu-open .navigation-menu li:nth-child(3){transition-delay:.6s}.menu-open .navigation-menu li:nth-child(4),.subsite-header>.menu-open .navigation-menu li:nth-child(4){transition-delay:.7s}.menu-open .navigation-menu li:nth-child(5),.subsite-header>.menu-open .navigation-menu li:nth-child(5){transition-delay:.8s}.menu-open .navigation-menu li:nth-child(6),.subsite-header>.menu-open .navigation-menu

```

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```

*/footer{background:#161618;color:#fff} footer a{color:#fff;font-weight:400}@media(max-
width:767.98px){footer .button:not(.link-button){width:100%}}.footer-
nav_policies .row .mr30{padding:0;width:unset}.h3-style{font-size:1.875rem}.global-footer{back-
ground-image:url(/static/CIA-AcroMarque@2x-dd8e16d6e6c9ea86615861eb2367ddfa.png);back-
ground-position:100% 0;background-repeat:no-repeat;background-size:auto;border-top:1px solid
hsla(0,0%,100%,.2)}@media(min-width:992px){.global-footer{background-image:url(/static/CIA-
AcroMarque@3x-1c4dabbb548e555c2b0978aaf4821113.png);background-size:contain}}.row.footer-
nav{margin-top:.5rem}.footer-nav_category{list-style:none;margin:0}.footer-nav_category-
item{padding-bottom:.25rem;padding-left:0}.footer-nav_category-item:first-child{margin-
top:0}.footer-nav_category-item:last-child{margin:0;padding:0}.footer-nav_category-item a{text-de-
coration:none}.row.footer-nav_wrapper{margin:1rem 0}.footer-nav_category-item.pb15{padding-
bottom:.3rem}.footer-nav_wrapper.fade-in-section.is-visible{height:100%}@media(min-
width:768px){.footer-nav_wrapper.fade-in-section.is-visible{border-left:1px solid red;padding-
left:1rem}}.footer-nav_policies{border-top:1px solid hsla(0,0%,100%,.2)}@media(min-
width:992px){.footer-nav_policies .container{border-left:1px solid hsla(0,0%,100%,.2);border-
right:1px solid hsla(0,0%,100%,.2)}}.footer-nav_policies a{text-decoration:none}.footer-media-
links-section{display:flex;flex-direction:column;justify-content:flex-start}.footer-media-links{dis-
play:flex}.footer-media-label{display:none}.connect-label{padding-bottom:.75rem;text-
decoration:none}@media(max-width:767.98px){.connect-label{margin-top:1.25rem}.button-
section,.button-stack{margin-bottom:.9375rem}}.footer-stacked-img .gatsby-image-wrapper{over-
flow:hidden;position:relative;text-align:center}.footer-banner{max-width:none;object-fit:cover;posi-
tion:relative;text-align:center}.footer-seal{padding-bottom:1rem}

```

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```

*/.hero-main-landing{height:100%}@media(max-width:575.98px){.hero-main-landing{padding-bot-
tom:.9375rem}.hero-main-landing .hero-main-landing-splash{background-color:#fff;background-
image:none}.hero-main-landing .background-margin{margin-left:.9375rem;margin-
right:.9375rem}.hero-main-landing .background-grid-white{background:none}.hero-main-
landing .hero-title{margin-left:-1rem}}.hero-main-landing svg{height:40px;margin-
right:.9375rem;margin-top:10px;width:40px}.hero-main-landing .icon{margin-right:10px}.hero-
main-landing .hero-caption{display:block;margin-bottom:5.625rem;width:35%}@media(max-
width:575.98px){.hero-main-landing .hero-caption{margin-bottom:3.75rem;padding-
left:1.875rem;padding-top:5.625rem;width:70%}}.hero-main-landing .hero-main-landing-text{pad-
ding-bottom:1.875rem;padding-top:5.625rem}@media(max-width:575.98px){.hero-main-
landing .hero-main-landing-text{margin-left:1.875rem;padding-right:3.75rem;padding-
top:1.875rem}}.hero-main-landing .hero-metadata-box{border:1px solid #000;height:3.75rem}.hero-
main-landing .hero-metadata-box .hero-metadata{border-left:1px solid #000;float:right}.hero-main-
landing .hero-summary{border-left:1px solid #e21a41;height:100%;margin-left:-.9375rem;padding-
left:20px;width:75%}@media(max-width:575.98px){.hero-main-landing .hero-
summary{height:100%;padding-bottom:0;width:100%}}.hero-main-landing .hero-image{border-
left:none}@media(max-width:575.98px){.hero-main-landing .hero-image{border-left:1px solid
#e21a41}}.hero-main-landing .hero-stacked-img{top:10rem;width:100%}@media(max-
width:575.98px){.hero-main-landing .hero-stacked-img{left:1rem;top:7rem;width:100%}}.hero-
main-landing .hero-overflow{overflow:hidden}@media(max-width:575.98px){.hero-main-
landing .header-subsection{display:contents}}.hero-main-landing .header-subsection-date{border-
left:1px solid #000;height:100%;margin:0;min-height:3.75rem;padding:1.3rem}.hero-main-
landing .header-subsection-date-section{border-right:1px solid #000;border-top:1px solid #000}
@media(max-width:575.98px){.hero-main-landing .header-subsection-date-section{border-
right:none}}.hero-main-landing .header-container{background-color:#000;border-top:1px solid
hsla(0,0%,100%,.2);color:#000;overflow-x:hidden;padding:0 0 10rem;position:relative}

```

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```

*/.hero-gallery-container p:last-child{margin-bottom:0}.hero-gallery-container .link-button{font-
size:1.125rem}.hero-gallery-container .hero-gallery-context{padding-bottom:5.625rem}
@media(max-width:575.98px){.hero-gallery-container .hero-gallery-context{padding-
bottom:0}}.hero-gallery-container .hero-gallery-image .gatsby-image-wrapper{left:0;top:100%;trans-
form:translateY(-100%);width:100%}@media(max-width:575.98px){.hero-gallery-container .hero-
stacked-img{height:100%}}

```

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*/@media(min-width:992px){.hero-splash-container{min-height:354px}}.hero-splash a{text-decoration:none}.hero-splash .hero-title{margin-bottom:1.875rem}

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*/@media(min-width:992px){.hero-special-container{min-height:354px}}.hero-special a{text-decoration:none}.hero-special .hero-title{margin-bottom:1.875rem}.hero-content a{text-decoration-color:#e21a41}

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```

*/.h5-style{line-height:24px}.card-wrapper{position:relative;text-decoration:none;vertical-align:middle;z-index:0!important}.card-wrapper:after,.card-wrapper:before{box-sizing:inherit;content:"";height:calc(100% + 2px);left:-1px;position:absolute;top:-1px;transform-origin:center;width:calc(100% + 2px);z-index:-1}.card-wrapper:before{border-bottom:2px solid #e21a41;border-top:2px solid #e21a41;transform:scaleX(0)}.card-wrapper:after{border-left:2px solid #e21a41;border-right:2px solid #e21a41;transform:scaleY(0)}.card-wrapper:hover:after,.card-wrapper:hover:before{transform:scaleX(1);transition:transform .3s cubic-bezier(.5,.15,.5,.85) .1s}.card-wrapper:focus-within:after,.card-wrapper:focus-within:before{transform:scaleX(1);transition:transform .3s cubic-bezier(.5,.15,.5,.85) .1s}.card-wrapper:hover .card-dark__content-header{text-decoration-color:#e21a41}.card-wrapper:hover .card-dark__image{transform:scale(1.03)}.card-wrapper:hover .card-dark__icon-right{transform:rotate(0deg)}.card-dark-container{border-top:.125rem solid #e21a41;height:100%;padding-bottom:1.875rem}.card-dark{animation:fadeIn 2s;background-color:#fff;color:#000;display:flex;flex-direction:column;height:100%;width:100%}.card-dark__image-container{border:.0625rem solid #000;border-top:0;overflow:hidden}.card-dark__image{height:0;overflow:hidden;padding-top:75%;transition:transform .4s cubic-bezier(.5,.15,.5,.85)}.card-dark__content-container{background-color:#000;border-bottom:.0625rem solid #fff;flex-grow:1;padding:1.875rem 1.875rem 2.8125rem}.card-dark__content-container .h5-style{color:#fff}.card-dark__content-body,.card-dark__content-header{color:#fff;margin-bottom:0}.card-dark__content-header{text-decoration-color:transparent;transition:text-decoration-color .2s ease-out}.card-dark__content-text{color:#fff;margin:0}.card-dark__content-link-container{align-items:center;background-color:#000;display:flex;flex-direction:row;margin:0;padding-left:0}.card-dark__content-link{background-color:#000;border:0;color:#fff;flex-grow:1;margin:0;padding:0 0 0 .9375rem;text-decoration-color:transparent;text-transform:none;transition:color .2s ease-out .1s,text-decoration-color .2s ease-out}.card-dark__icon{align-items:center;border-left:.0625rem solid hsla(0,0%,100%,.2);display:flex;flex-direction:row}.card-dark__icon-right{display:block;margin:0;transform:rotate(-45deg);transition:transform .2s cubic-bezier(.5,.15,.5,.85) .1s}

```

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```
*/.background-white .card-display__container{border:.0625rem solid #000}.card-
display__wrapper{height:100%}.h3-style{font-family:Sectra;font-size:1.875;line-height:32px}.card-
display__container{background-color:#fff;border:1px solid #000;color:#000;display:flex;flex-direc-
tion:column;height:100%;width:100%}.card-display-link,.card-display-link:hover{text-
decoration:none}.card-display__img-container{overflow:hidden}.card-display__img-
background{height:0;overflow:hidden;padding-top:75%;transition:transform .4s cubic-
bezier(.5,.15,.5,.85)}.card-display__title{flex-grow:1;margin:0;padding:1.875rem 1.875rem 2.8125-
rem;text-decoration-color:transparent;transition:text-decoration-color .2s ease-out .1s}.card-display-
__link-container{position:relative;vertical-align:middle}.card-display__link-container:after,.card-dis-
play__link-container:before{box-sizing:inherit;content:"";height:calc(100% +
2px);left:-1px;position:absolute;top:-1px;transform-origin:center;width:calc(100% + 2px);z-
index:-1}.card-display__link-container:before{border-bottom:2px solid #e21a41;border-top:2px solid
#e21a41;transform:scaleX(0)}.card-display__link-container:after{border-left:2px solid #e21a41;bor-
der-right:2px solid #e21a41;transform:scaleY(0)}.card-display__link-container:hover:after,.card-dis-
play__link-container:hover:before{transform:scaleX(1);transition:transform .3s cubic-
bezier(.5,.15,.5,.85) .1s}.card-display__link-container:focus-within:after,.card-display__link-contai-
ner:focus-within:before{transform:scaleX(1);transition:transform .3s cubic-bezier(.5,.15,.5,.85)
.1s}.card-display__link-container{align-items:center;display:flex;flex-direction:row;justify-
content:flex-end;z-index:0!important}.card-display__link-container:hover .card-display__img-back-
ground{transform:scale(1.03)}.card-display__link-container:hover .card-display__link-
text{color:#e21a41}.card-display__link-container:hover .card-
display__icon{transform:rotate(0deg)}.card-display__link-text{border-right:.0625rem solid #000;co-
lor:#000;display:flex;flex-grow:1;font-size:1.125rem;justify-content:flex-end;line-height:1rem;marg-
in:0;padding:1.375rem .9375rem;text-decoration-color:transparent;transition:color .2s ease-out
.1s,text-decoration-color .2s ease-out .1s}.card-display__icon{align-items:center;display:flex;flex-
direction:row;margin-left:.9375rem;margin-right:.9375rem;transform:rotate(-45deg);transition:trans-
form .2s cubic-bezier(.5,.15,.5,.85) .1s}
```

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```

*/.carousel-container{padding:0}.carousel-container .yarl__slide{padding:0 0 65px}.carousel-contai-
ner .yarl__button{bottom:-20px;left:unset;margin:0;padding:0;top:unset}.carousel-container .yar-
l__button .card-media__controls-wrapper{border:.0625rem solid #e21a41;padding-bottom:0}.carou-
sel-container .yarl__button .card-media__controls-wrapper .carousel-arrow{align-items:center;dis-
play:flex;height:2.5rem;justify-content:center;width:3.75rem}.carousel-container .yarl__button .card-
media__controls-wrapper .carousel-arrow .arrow-icon{height:1.875rem;width:1.875rem}.carousel-
container .yarl__navigation_prev{right:100px}.carousel-container .yarl__navigation_prev .arrow-
icon{background-image:url(-
L3d3dy53My5vcmcvMjAwMC9zdmciIHdpZHRoPSIzMCIgaGVpZ2h0PSIzMCIgdmlld0JveD0iM-
CAwIDMwIDMwLj48cG9seWdvbiBmaWxsPSIjZmZmLiBwb2ludHM9IjIyLjcwNyAxNS44NTQg-
OS45MTQgMTUuODU0IDE2LjA2IDYyIDE1LjM1MyAyMi43MDcgOCAXNS4zNTQgMTUuMz-
U0IDggMTYuMDYxIDguNzA3IDkuOTE0IDE0Ljg1NCAyMi43MDcgMTQuODU0Ii8+PC9zdmc+
)}.carousel-container .yarl__navigation_next{right:0}.carousel-container .yarl__navigation_next .ar-
row-icon{background-image:url(-
L3d3dy53My5vcmcvMjAwMC9zdmciIHdpZHRoPSIzMCIgaGVpZ2h0PSIzMCIgdmlld0JveD0iM-
CAwIDMwIDMwLj48cG9seWdvbiBmaWxsPSIjZmZmLiBwb2ludHM9IjIyLjcwNyAxNS4zNTQg-
MTUuMzUzIDYyLjcwOCAXNC42NDYgMjluMDAxIDlwLjc5MiAxNS44NTUgOCAXNS44NTU-
gOCAXNC44NTUgMjAuNzkzIDE0Ljg1NSAxNC42NDYgOC43MDcgMTUuMzUzIDgiL-
z48L3N2Zz4=)}.carousel-container .carousel-content.small{height:400px}@media(max-
width:767.98px){.carousel-container .carousel-content.small{height:450px}}@media(max-
width:575.98px){.carousel-container .carousel-content.small{height:52rem!important}}.carousel-
container .carousel-content.smaller{height:300px}@media(max-width:767.98px){.carousel-container
.carousel-content.smaller{height:350px}}@media(max-width:575.98px){.carousel-container .carou-
sel-content.smaller{height:42rem!important}}.carousel-container .carousel-
content{height:505px;padding:0 .9375rem}@media(max-width:767.98px){.carousel-container .ca-
rousel-content{height:558px}}@media(max-width:575.98px){.carousel-container .carousel-
content{height:72rem!important}}.carousel-container .carousel-content .container-fluid,.carousel-
container .carousel-content .container-lg,.carousel-container .carousel-content .container-md,.carou-
sel-container .carousel-content .container-sm,.carousel-container .carousel-content .container-xl{co-
lor:#000;height:100%}.carousel-container .carousel-content .container-fluid .row,.carousel-
container .carousel-content .container-lg .row,.carousel-container .carousel-content .container-
md .row,.carousel-container .carousel-content .container-sm .row,.carousel-container .carousel-con-
tent .container-xl .row{height:100%}.carousel-container .carousel-content .container-fluid .carousel-
context__image,.carousel-container .carousel-content .container-lg .carousel-context__image,.carou-
sel-container .carousel-content .container-md .carousel-context__image,.carousel-container .carousel-
content .container-sm .carousel-context__image,.carousel-container .carousel-content .container-
xl .carousel-context__image{border-left:.0625rem solid #000}@media(max-width:767.98px){.carou-
sel-container .carousel-content .container-fluid .carousel-context__image,.carousel-container .carou-
sel-content .container-lg .carousel-context__image,.carousel-container .carousel-content .container-
md .carousel-context__image,.carousel-container .carousel-content .container-sm .carousel-contex-
t__image,.carousel-container .carousel-content .container-xl .carousel-context__image{border-bot-
tom:.0625rem solid #000;border-left:0}}.carousel-container .carousel-content .container-fluid .carou-
sel-context__wrapper,.carousel-container .carousel-content .container-lg .carousel-
context__wrapper,.carousel-container .carousel-content .container-md .carousel-
context__wrapper,.carousel-container .carousel-content .container-sm .carousel-

```

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```

*/.button.link-button,.content-card-teaser a:not(.button),.link-button,.button.link-
button{background:linear-gradient(90deg,#e21a41 50%,transparent 0) right -.0625rem bottom/220%
100%;transition:background-position .4s cubic-bezier(.5,.15,.5,.85),color .2s cubic-
bezier(.5,.15,.5,.85) .2s,-webkit-text-decoration .2s cubic-bezier(.5,.15,.5,.85) .2s;transition:back-
ground-position .4s cubic-bezier(.5,.15,.5,.85),text-decoration .2s cubic-bezier(.5,.15,.5,.85) .2s,color
.2s cubic-bezier(.5,.15,.5,.85) .2s;transition:background-position .4s cubic-bezier(.5,.15,.5,.85),text-
decoration .2s cubic-bezier(.5,.15,.5,.85) .2s,color .2s cubic-bezier(.5,.15,.5,.85) .2s,-webkit-text-de-
coration .2s cubic-bezier(.5,.15,.5,.85) .2s}.button.link-button:active,.button.link-button:hover,.con-
tent-card-teaser a:active:not(.button),.content-card-teaser a:hover:not(.button),.link-
button:active,.link-button:hover,.button.link-button:active,.button.link-button:hover{background-posi-
tion:0 100%;color:#fff;text-decoration:none}.button.link-button,.content-card-teaser
a:not(.button),.link-button,.button.link-button{border:none;border-bottom:1px solid #e21a41;line-
height:1.2rem;padding:0;text-decoration:none;text-transform:none}.button.link-button:hover+svg
path,.button.link-button:hover+svg polygon,.content-card-teaser a:hover:not(.button)+svg path,.con-
tent-card-teaser a:hover:not(.button)+svg polygon,.link-button:hover+svg path,.link-button:hover+svg
polygon,.button.link-button:hover+svg path,.button.link-button:hover+svg polygon{fill:#e21a41;tran-
sition:.2s cubic-bezier(.5,.15,.5,.85) .2s}.content-card-teaser .border-left-black{padding-left:.9375-
rem}.content-card-teaser a:not(.button){font-weight:900}.content-card-teaser .img-caption{font-
weight:unset}.content-card-teaser li{padding-right:.9375rem}

```

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```

*/.list-label{list-style:none;margin:.9375rem}.list-no-margin{list-style:none;margin:0}ol{counter-re-
set:increment-counter;list-style:none;margin:0 0 1.875rem}ol li{counter-increment:increment-coun-
ter;padding-left:.9375rem;text-indent:-.9375rem}ol li:before{color:#000;content:counter(increment-
counter) " ";font-family:GT America Mono Bold;font-size:12px;line-height:16px}.list-dash{list-
style:none;padding-left:.625rem}.list-dash li:before{border:.5px solid
#000;content:"";display:block;height:0;left:-1.875rem;position:relative;top:.75rem;width:.9375rem}.l
ist-dash.dash-white{list-style:none;padding-left:.625rem}.list-dash.dash-white li:before{border:.5px
solid #fff;content:"";display:block;height:0;left:-1.875rem;position:relative;top:.75rem;width:.9375-
rem}.unstyled-list{list-style:none;margin:0;width:100%}.teaser-background-image{background-posi-
tion:50%;background-repeat:no-repeat;background-size:cover;height:100%;max-height:100%;positi-
on:absolute;z-index:0!important}.teaser-background-image.teaser-background-image-left,.teaser-
background-image.teaser-background-image-right{width:calc(50% - 1px)!important}@media(max-
width:575.98px){.teaser-background-image.teaser-background-image-left,.teaser-background-image.-
teaser-background-image-right{width:0!important}}.teaser-background-image.teaser-background-
image-right{left:100%!important;transform:translateX(-100%)}.teaser-background-image.head-
shot{background-position:bottom!important;background-repeat:no-repeat;background-size:auto
90%!important}@media(max-width:575.98px){.teaser-container{max-width:100%}}.teaser-contai-
ner .teaser-image{overflow:hidden}@media(max-width:575.98px){.teaser-container .teaser-
image{order:-1;padding:0}.teaser-container .teaser-image .gatsby-image-wrapper{width:calc(100% +
1.875rem)}}.preview-image-left,.preview-image-right{background-repeat:no-repeat}@media(max-
width:575.98px){.preview-image-left,.preview-image-right{background-image:none!
important}}.preview-image-left .teaser-image,.preview-image-right .teaser-image{margin:0}.pre-
view-image-left{background-position:0;background-size:50% 100%}.preview-image-left.head-
shot{background-position:0 100%;background-size:50% auto}.preview-image-right{background-po-
sition:100%;background-size:50% 100%}.preview-image-right.head-shot{background-position:100%
100%;background-size:50% auto}

```

```

/*!

```

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```

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*//*!

```

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```
*/@media(max-width:575.98px){.border-mobile:before{background-color:#000;content:"";height:.0625rem;left:0;position:absolute;top:0;width:100%}.order-first{order:1}}
```

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```
*/.quote-wrapper{background:#fff;color:#000}.quote-wrapper>section{margin:0}
```

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```

*/.quote-block-vertical__image{width:255px}.quote-block-vertical__section-two{display:flex;flex-direction:row}.quote-block-vertical__text-container{display:flex;flex-direction:column-reverse;flex-grow:1}.quote-block-vertical__icon-container{flex-grow:1;margin-left:.9375rem}.quote-block-vertical__pullquote-noimg{margin:0;padding:1.875rem 3.75rem 0 1.875rem}.quote-block-vertical__no-image-text>p{padding:1.875rem 3.75rem 0 1.875rem}.quote-block-vertical__header-text>p,.quote-block-vertical__no-image-text>p{font-family:Sectra;font-size:1.875rem;font-weight:700;letter-spacing:0;line-height:32px;margin:0}.quote-block-vertical__icon-container-no-image{padding:0 .9375rem .9375rem .9375rem;text-align:right}.quote-block-vertical__icon-container-alt{display:none}.quote-block-vertical__name{margin:0;padding:22px 1.875rem}.quote-block-vertical__name-with-img{margin:0;padding:22px .9375rem}.quote-block-vertical__name-noimg{margin:0;padding:1.375rem .9375rem}.quote-block-vertical__position{margin:0;padding:12px 1.875rem}.quote-block-vertical__position-with-img{margin:0;padding:12px .9375rem}@media(max-width:767.98px){.quote-block-vertical__image{height:100%;width:100px}.quote-block-vertical__icon-container-alt{display:block;padding:0 .9375rem .9375rem;text-align:right}.quote-block-vertical__section-two{display:flex;flex-direction:row}.quote-block-vertical__icon-container{display:none}.quote-block-vertical__pullquote-noimg{margin:0;padding:.9375rem}.quote-block-vertical__no-image-text>p{padding:.9375rem}.quote-block-vertical__name-with-img{margin:0;padding:18px .9375rem}.quote-block-vertical__position-with-img{padding:12px .9375rem}.quote-block-vertical__name{margin:0;padding:22px .9375rem}.quote-block-vertical__position{padding:12px .9375rem}.quote-block-vertical__header-text{margin:0;padding:.9375rem}}

```

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```

*/.card-exposed{display:flex;flex-direction:column;height:100%}.card-exposed__body{height:100%}.card-exposed__glyph{display:flex;justify-content:center;max-height:225px;max-width:225px}@media(max-width:575.98px){.card-exposed__glyph{margin:auto}}.h4-style{font-family:GT America Extended;font-size:1.3125rem;font-weight:700;line-height:26px;margin-bottom:1.875rem;text-rendering:optimizeLegibility}

```

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*/.overview-content p:last-child {margin-bottom:0}

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```

*/.three-col-captions-wrapper h2 {margin-
top:25px}.yarl__slide_captions_container{background:var(--yarl__slide_captions_container_back-
ground,rgba(0,0,0,.5));left:var(--yarl__slide_captions_container_left,0);padding:var(--yarl__slide_
captions_container_padding,16px);position:absolute;right:var(--
yarl__slide_captions_container_right,0);-webkit-
transform:translateZ(0)}.yarl__slide_title{color:var(--yarl__slide_title_color,#fff);font-size:var(--yar-
l__slide_title_font_size,125%);font-weight:var(--yarl__slide_title_font_weight,bolder);max-
width:calc(100% - var(--yarl__toolbar_width, 0px));overflow:hidden;text-overflow:ellipsis;white-
space:nowrap}.yarl__slide_title_container{top:var(--yarl__slide_title_container_top,0)}.yarl__sli-
de_description{-webkit-box-orient:vertical;-webkit-line-clamp:var(--yarl__slide_description_max_li-
nes,3);color:var(--yarl__slide_description_color,#fff);display:-webkit-box;-webkit-hyphens:auto;hy-
phens:auto;overflow:hidden;text-align:var(--yarl__slide_description_text_align,start)}.yarl__slide_
description_container{bottom:var(--
yarl__slide_description_container_bottom,0)}.yarl__thumbnails{display:flex;height:100%}.yarl__t-
humbnails_bottom,.yarl__thumbnails_end.yarl__thumbnails_track,.yarl__thumbnails_start.yarl__t-
humbnails_track,.yarl__thumbnails_top{flex-direction:column}.yarl__thumbnails_wrapper{flex:1
1;position:relative}.yarl__thumbnails_container{-webkit-touch-callout:none;background-color:var(--
yarl__thumbnails_container_background_color,var(--yarl__color_backdrop,#000));flex:0 0
auto;overflow:hidden;padding:var(--yarl__thumbnails_container_padding,16px);position:relative;-
webkit-user-select:none;user-select:none}.yarl__thumbnails_vignette{--yarl__thumbnails_vignette_-
size:12%;pointer-events:none;position:absolute}@media (min-width:1200px){.yarl__thumbnails_vi-
gnette{--yarl__thumbnails_vignette_size:8%}}@media (min-width:2000px){.yarl__thumbnails_vi-
gnette{--yarl__thumbnails_vignette_size:5%}}.yarl__thumbnails_bottom.yarl__thumbnails_vignet-
te,.yarl__thumbnails_top.yarl__thumbnails_vignette{background:linear-gradient(to right,var(--yar-
l__color_backdrop,#000) 0,transparent var(--yarl__thumbnails_vignette_size,12%) calc(100% - var(-
yarl__thumbnails_vignette_size, 12%)),var(--yarl__color_backdrop,#000)
100%);height:100%;left:0;right:0}.yarl__thumbnails_end.yarl__thumbnails_vignette,.yarl__thumb-
nails_start.yarl__thumbnails_vignette{background:linear-gradient(to bottom,var(--yarl__co-
lor_backdrop,#000) 0,transparent var(--yarl__thumbnails_vignette_size,12%) calc(100% - var(--yar-
l__thumbnails_vignette_size, 12%)),var(--yarl__color_backdrop,#000)
100%);bottom:0;top:0;width:100%}.yarl__thumbnails_track{gap:var(--yarl__thumbnails_thumb-
nail_gap,16px);outline:none}.yarl__thumbnails_thumbnail{-webkit-tap-highlight-color:transparent;-
webkit-appearance:none;appearance:none;background:var(--yarl__thumbnails_thumbnail_back-
ground,#000);border-color:var(--yarl__thumbnails_thumbnail_border_color,var(--
yarl__color_button,hsla(0,0%,100%,.8)));border-radius:var(--yarl__thumbnails_thumbnail_bor-
der_radius,4px);border-style:var(--yarl__thumbnails_thumbnail_border_style,solid);border-
width:var(--yarl__thumbnails_thumbnail_border,1px);box-sizing:content-box;cursor:pointer;flex:0 0
auto;height:var(--
yarl__thumbnails_thumbnail_height,80px);outline:none;overflow:hidden;padding:var(--yarl__t-
humbnails_thumbnail_padding,4px);position:relative;width:var(--yarl__thumbnails_thumbnail_-
width,120px)}.yarl__thumbnails_thumbnail_active{border-color:var(--yarl__thumbnails_thumb-
nail_active_border_color,var(--yarl__color_button_active,#fff))}.yarl__thumbnails_thumbnail_fad-
ein{animation:yarl__thumbnails_thumbnail_fadein var(--yarl__thumbnails_thumbnail_fadein_dura-
tion,.5s) ease-in-out var(--yarl__thumbnails_thumbnail_fadein_delay,0s) forwards;opacity:0}.yar-
l__thumbnails_thumbnail_fadeout{animation:yarl__thumbnails_thumbnail_fadeout var(--yarl__t-

```

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```

*/.button,button{background:transparent;cursor:pointer;display:inline-block;line-
height:.875rem;padding:.8125rem .9375rem;text-align:left;text-decoration:none;text-transform:up-
percase}.button svg polygon,button svg polygon{fill:#fff}.button:hover svg polygon,button:hover svg
polygon{fill:#000}.button-red,button-red{background:#e21a41;border:.0625rem solid #e21a41}.but-
ton-red:hover,button-red:hover{background-color:#e21a41;color:#fff}.button.button-default,but-
ton.button-default{border:.0625rem solid #bebebf;transition:box-shadow .3s cubic-
bezier(.5,.15,.5,.85)}.button.button-default:active,.button.button-default:focus,.button.button-
default:hover,button.button-default:active,button.button-default:focus,button.button-
default:hover{border-color:#e21a41;box-shadow:inset 0 -5px 0 #e21a41;transition:color .3s ease-
out}.button.nav-button,button.nav-button{border:.0625rem solid #bebebf;transition:box-shadow .3s
cubic-bezier(.5,.15,.5,.85),opacity .7s ease-out 1.1s}.button.nav-button:active,.button.nav-button:fo-
cus,.button.nav-button:hover,button.nav-button:active,button.nav-button:focus,button.nav-button:ho-
ver{border-color:#e21a41;box-shadow:inset 0 -5px 0 #e21a41;transition:color .3s ease-
out}.button.button-arrow,button.button-arrow{align-items:center;display:flex}.button.button-ar-
row>span,button.button-arrow>span{line-height:1.875rem;padding-
right:2.5rem;position:relative}.button.button-arrow>span:after,button.button-
arrow>span:after{background:#e21a41;content:"";display:block;height:3.5rem;margin-
right:1.25rem;position:absolute;right:0;top:-.8125rem;width:1px}.button.button-link-icon,button.but-
ton-link-icon{align-items:center;background:#e21a41;border:.0625rem solid #e21a41;box-
sizing:border-box;color:#fff;display:inline-flex;font-size:1rem;height:3.75rem;justify-
content:center;line-height:1rem;overflow:hidden;padding-left:3.75rem;text-align:center;transition:all
.4s;width:auto}.button.button-link-icon.button-link-icon_icon,button.button-link-icon.button-link-
icon_icon{align-items:center;background:#161616;display:flex;flex-
direction:column;float:right;height:3.75rem;justify-content:center;margin:0 -75px 0 3.75rem;over-
flow:hidden;text-align:center;transition:all .4s;width:3.75rem}.button.button-link-icon.button-link-
icon_icon svg,button.button-link-icon.button-link-icon_icon svg{left:-40px;position:relative;transiti-
on:left .2s ease-out .2s}.button.button-link-icon:active,button.button-link-icon:focus,button.button-link-
icon:hover,button.button-link-icon:active,button.button-link-icon:focus,button.button-link-
icon:hover{padding:0 0 0 1.875rem}.button.button-link-icon:active.button-link-icon_icon,.but-
ton.button-link-icon:focus.button-link-icon_icon,button.button-link-icon:hover.button-link-icon_i-
con,button.button-link-icon:active.button-link-icon_icon,button.button-link-icon:focus.button-link-
icon_icon,button.button-link-icon:hover.button-link-icon_icon{margin:0 0 0 1.875rem}.button.but-
ton-link-icon:active.button-link-icon_icon svg,button.button-link-icon:focus.button-link-icon_icon
svg,button.button-link-icon:hover.button-link-icon_icon svg,button.button-link-icon:active.button-
link-icon_icon svg,button.button-link-icon:focus.button-link-icon_icon svg,button.button-link-
icon:hover.button-link-icon_icon svg{left:0}.button.button-link-icon:active.button-link-icon_icon
svg polygon,.button.button-link-icon:focus.button-link-icon_icon svg polygon,.button.button-link-
icon:hover.button-link-icon_icon svg polygon,button.button-link-icon:active.button-link-icon_icon
svg polygon,button.button-link-icon:focus.button-link-icon_icon svg polygon,button.button-link-
icon:hover.button-link-icon_icon svg polygon{fill:#fff}@media(max-width:575.98px){.button.but-
ton-link-icon,button.button-link-icon{justify-content:space-between;padding:0 0 0 1.875rem}.but-
ton.button-link-icon.button-link-icon_icon,button.button-link-icon.button-link-
icon_icon{margin:0}.button.button-link-icon.button-link-icon_icon svg,button.button-link-icon.but-
ton-link-icon_icon svg{left:0}.button:not(.link-button){width:100%}}.button.link-button,.link-but-
ton,button.link-button{background:linear-gradient(90deg,#e21a41 50%,transparent 0) right -.0625-

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```
*/@media(max-width:767.98px){.content_nav-container{padding-top:0}}.active-bar,.jump-nav .active-item:after,.jump-nav .jump-nav__item-wrapper:focus:after,.jump-nav .jump-nav__item-wrapper:hover:after{border:.0625rem solid #e21a41;content:"";height:0;position:absolute;right:-1.875rem;top:calc(50% + 8px);width:1.5625rem}@media(max-width:767.98px){.active-bar,.jump-nav .active-item:after,.jump-nav .jump-nav__item-wrapper:focus:after,.jump-nav .jump-nav__item-wrapper:hover:after{right:-1.25rem;width:2.5rem}}.jump-nav{color:#fff;position:sticky;top:2.8125rem;transition:top .25s ease-in-out;z-index:100}.jump-nav .nav-index{display:none}@media(max-width:767.98px){.jump-nav .nav-index{display:block}}.jump-nav.header-visible{top:6.25rem;transition-delay:.3s}.jump-nav .jump-nav__container{background-color:#000}@media(max-width:767.98px){.jump-nav .jump-nav__container{left:-.9375rem;width:100%}}.jump-nav .jump-nav__header{align-items:center;border-top:.0625rem solid #e21a41;color:#fff;display:flex;justify-content:space-between;padding:1.5625rem 1.875rem .9375rem;position:relative}.jump-nav .jump-nav__items{padding:0 1.875rem 1.875rem}.jump-nav .jump-nav__item-wrapper{position:relative}.jump-nav .jump-nav__item-wrapper .jump-nav__item{color:#fff;text-decoration:none}.jump-nav .jump-nav__item-wrapper:focus .jump-nav__item,.jump-nav .jump-nav__item-wrapper:hover .jump-nav__item{background-color:#e21a41}.jump-nav ul{margin:0}.jump-nav .active-item .jump-nav__item{transition:none}@media(max-width:767.98px){.jump-nav{display:block;top:0;z-index:998}.jump-nav .jump-nav__header{border-bottom:2px solid rgba(65,65,67,.2);padding:1.5625rem .9375rem .9375rem}.jump-nav .jump-nav__items{-webkit-overflow-scrolling:touch;max-height:800px;overflow-y:auto;padding:0 1.875rem 1.875rem .9375rem}.jump-nav .active-item .jump-nav__item{background-color:#e21a41}.jump-nav .jump-nav__mobile-button{align-items:center;border:none;display:inline-flex;height:2.75rem;justify-content:center;padding:0;width:2.75rem}.jump-nav .jump-nav__mobile-button:hover{background-color:transparent}.jump-nav .jump-nav__mobile-button:hover svg polygon{fill:#fff}.jump-nav .jump-nav__mobile-button.rotate-180{transform:rotate(180deg)}.jump-nav .jump-nav__mobile-button>svg{transition:all .2s linear}.jump-nav ul{display:none}[aria-expanded=true].jump-nav ul{display:block;opacity:1}[aria-expanded=true].jump-nav__mobile-button>svg{padding:0;transform:rotate(-180deg)}}.mw-75{max-width:75%}.reverse{flex-direction:row-reverse;justify-content:flex-end}
```

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```
*/.basic-image-container{margin-bottom:1.875rem;margin-top:1.875rem}.basic-image-
wrapper{align-items:center;display:flex;justify-content:center;overflow:hidden}.basic-image-
title{color:#000;font-weight:700;margin-bottom:0}.basic-image-
photo{height:100%;width:100%}.basic-image-text-
wrapper{padding:.9375rem;width:100%}.title{border-bottom:none;max-
height:3.75rem}.caption{border-top:none;display:flex;min-height:2.5rem}.basic-image-caption{co-
lor:#000;display:flex}.basic-image-caption p{align-items:center;display:flex;font-family:GT America
Mono;font-size:12px;font-style:normal;margin:0}.basic-image-photo>div{max-width:unset!im-
portant}.basic-image-box,.basic-image-container{width:100%}.embed-container{height:0;max-
width:100%;overflow:hidden;padding-bottom:56.25%;position:relative}.embed-container
embed,.embed-container iframe,.embed-container
object{height:100%;left:0;position:absolute;top:0;width:100%}.accessible-message{font-
weight:700;margin-top:1rem}.quote-box{font-family:GT America Extended;margin:0;margin-
block:0}
```

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```

*/.card-gallery {position:relative;vertical-align:middle}.card-gallery:after,.card-gallery:before {box-
sizing:inherit;content:"";height:calc(100% + 2px);left:-1px;position:absolute;top:-1px;transform-ori-
gin:center;width:calc(100% + 2px);z-index:-1}.card-gallery:before {border-bottom:2px solid
#e21a41;border-top:2px solid #e21a41;transform:scaleX(0)}.card-gallery:after {border-left:2px solid
#e21a41;border-right:2px solid #e21a41;transform:scaleY(0)}.card-gallery:hover:after,.card-
gallery:hover:before {transform:scaleX(1);transition:transform .3s cubic-bezier(.5,.15,.5,.85)
.1s}.card-gallery:focus-within:after,.card-gallery:focus-
within:before {transform:scaleX(1);transition:transform .3s cubic-bezier(.5,.15,.5,.85) .1s}.card-galle-
ry {animation:fadeIn 2s;border:.0625rem solid #000;display:flex;flex-direction:row;padding:0}.card-
gallery__image-container {border-right:.0625rem solid #000;margin:0;padding:.9375rem}
@media(max-width:575.98px){.card-gallery__image-container {border-right:none}}.card-galle-
ry__image {width:130px}.card-gallery__text-container {display:flex;flex-direction:column;justify-
content:space-between;padding:0;width:100%;z-index:30}.card-gallery__section-one {padding:.9375-
rem}.card-gallery__section-one .accordion-wrapper {border:0!important}.card-gallery__section-
one .accordion-header {box-shadow:none!important;outline:none!important;outline-offset:0!im-
portant;padding:1rem 2.5rem 1rem 1.1rem!important}.card-gallery__section-one .accordion-
header .icon {top:15px!important}.card-gallery__section-one .accordion-data-year {text-align:center!
important}.card-gallery__section-one .accordion-content .index-image {margin:0 1rem 1rem;max-
width:10rem}.card-gallery__title {color:#000;margin-bottom:.9375rem}.card-
gallery__text>p {color:#000;font-family:GT America Mono;font-size:12px;letter-spacing:0;line-
height:16px;margin:0}.card-gallery__section-two {display:block;z-index:30}.card-gallery__section-
text-block {align-items:center;display:flex;flex-direction:row;justify-content:flex-end;z-
index:30}.card-gallery__section-text-block .card-gallery__icon-
animated {transform:rotate(-45deg);transition:transform .2s cubic-bezier(.5,.15,.5,.85) .1s}.card-galle-
ry__section-text-block:active>p,.card-gallery__section-text-block:focus>p,.card-gallery__section-
text-block:hover>p {color:#e21a41;text-decoration-color:#e21a41}.card-gallery__section-text-
block:active .card-gallery__icon .card-gallery__icon-color,.card-gallery__section-text-
block:focus .card-gallery__icon .card-gallery__icon-color,.card-gallery__section-text-
block:hover .card-gallery__icon .card-gallery__icon-color {background-color:#e21a41;border-left-
color:#e21a41}.card-gallery__section-text-block:active .card-gallery__icon .card-gallery__icon-color
path,.card-gallery__section-text-block:focus .card-gallery__icon .card-gallery__icon-color path,.card-
gallery__section-text-block:hover .card-gallery__icon .card-gallery__icon-color path {fill:#fff}.card-
gallery__section-text-block:active .card-gallery__icon .card-gallery__icon-animated,.card-gallery__-
section-text-block:focus .card-gallery__icon .card-gallery__icon-animated,.card-gallery__section-
text-block:hover .card-gallery__icon .card-gallery__icon-animated {transform:rotate(0deg)}.card-gal-
lery__section-text-link {border-top:.0625rem solid #000;text-decoration-
color:transparent;transition:color .2s ease-out .1s,text-decoration-color .2s ease-out .1s;z-
index:30}.card-gallery__section-text {margin:0;padding-right:.9375rem}.card-gallery__icon {border-
left:.0625rem solid #000;height:2.5rem;width:2.5rem}.card-gallery__icon .card-gallery__icon-
color {height:100%;transition:background-color .3s cubic-bezier(.5,.15,.5,.85)}.card-
gallery__icon .card-gallery__icon-color path {transition:fill .2s ease-out .1s}@media(max-
width:575.98px){.card-gallery {align-items:flex-start;animation:fadeIn 2s;border:.0625rem solid
#000;display:flex;flex-direction:column}.card-gallery__text-container {border-left:0;border-
top:.0625rem solid #000;width:100%}}

```

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```
*/.event-navigation-link{align-items:center;display:flex;text-decoration:none}.event-navigation-link:active,.event-navigation-link:hover{color:#e21a41;text-decoration:underline;text-decoration-color:#e21a41}.event-card-data{display:flex;flex-direction:column;height:100%;justify-content:space-between}.event-card-img{border-top:1px solid #161618}@media(min-width:768px){.event-card-img{border-left:1px solid #161618;border-top:none}}
```

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```

*/.timeline-header{background-image:url(/static/timeline-header-5abc3e2faccd3e21689fda-
d08069ac04.svg);background-position:bottom;background-repeat:no-repeat;background-size:cover}
@media(min-width:992px){.timeline-header{background-size:100%}}.timeline-navigation-
wrapper{background:#161618;color:#fff}@media(max-width:991.98px){.timeline-navigation-wrap-
per .border-horiz-white{border:transparent}}.timeline-navigation{align-items:flex-
start;background:#161618;display:flex;flex-direction:column;height:100%;justify-content:center;min-
height:5.1875rem}@media(min-width:992px){.timeline-navigation{align-items:center;flex-
direction:row;justify-content:flex-start}}.timeline-navigation-
sticky{position:fixed;top:0;transition:transform .25s ease-in-out;transition-delay:.3s;width:100%;z-
index:24}.timeline-navigation-sticky.header-revealed{transform:translateY(3.75rem)}.timeline-nav-
is-sticky{padding-top:5.1875rem}.timeline-navigation-list{display:none;flex-
direction:column;height:0;list-style:none;margin:0;opacity:0;padding:1.875rem
0;position:relative;transition:.2s ease-in-out;width:100%}@media(min-width:992px){.timeline-navi-
gation-list{align-items:center;display:flex;flex-direction:row;height:100%;margin:0 0
1.875rem;opacity:1;padding:0;top:0}}.timeline-navigation-expanded{display:flex;height:100%;opa-
city:1;transition:.2s ease-in-out}.timeline-navigation-list-item{height:100%;margin:0 1.875rem 0
0;position:relative}@media(max-width:767.98px){.timeline-navigation-list-item{margin:0 0 1.875-
rem}.timeline-navigation-list-item:last-of-type{margin:0}}.timeline-navigation-list-item a{align-
items:center;color:#fff;display:flex;height:100%;position:relative;text-decoration:none}.timeline-na-
vigation-list-item-active a{color:#e21a41}@media(max-width:767.98px){.timeline-navigation-list-
item-active:after{border-top:1px solid
#e21a41;content:"";position:absolute;right:-45px;transform:translateY(-.75rem);transition:.2s ease-in-
out;width:1.875rem}}@media(min-width:992px){.timeline-navigation-list-item-active{border-bot-
tom:.3125rem solid #e21a41}.timeline-navigation-list-item-active a{color:#e21a41;top:3px}}@me-
dia(max-width:767.98px){.timeline-navigation-mobile-wrapper{align-items:center;display:flex;flex-
direction:row;justify-content:space-between;min-height:5.1875rem;width:100%}.timeline-navigati-
on-mobile-wrapper .timeline-navigation-indicator{display:block}}.timeline-navigation-indicator{dis-
play:none;transition:.2s ease-in-out}.timeline-navigation-indicator polygon{fill:#fff}.timeline-nagiva-
tion-indicator-active{transform:rotate(180deg)}.timeline-offset{margin-top:-15rem}.timeline-
events{background-image:url(/static/timeline-body-c7b7f8f2d6bf2179e1dd0e5eddbbcb63.png);back-
ground-repeat:repeat-y;background-size:contain}.timeline-events .container{border:1px solid
#414143;border-bottom:none;border-top:none}@media(max-width:575.98px){.timeline-events .con-
tainer{border-left:1px solid #fff}}@media(min-width:768px){.timeline-events .container{back-
ground-image:linear-gradient(90deg,transparent,transparent 25%,#414143 calc(25% + 1.5px),trans-
parent calc(25% + 1.5px)),linear-gradient(90deg,transparent,transparent calc(50% - 1.5px),#fff
50%,transparent 0),linear-gradient(90deg,transparent,transparent calc(75% - 1.5px),#414143
75%,transparent 0)}}.timeline-event-wrapper{display:block;position:relative}.timeline-event-
link{text-decoration:none}.timeline-event-link:hover{cursor:default!important}.timeline-event-
year{transition:.5s ease-in-out}.timeline-event-img{height:100%;margin:1rem;min-
width:66.6666666667%;transition:.2s ease-in-out}@media(max-width:575.98px){.timeline-event-
img{position:relative!important}}.timeline-event-details{padding-
bottom:5.5rem;position:relative;transition:.2s ease-in-out;z-index:1}.timeline-event-details h5{mar-
gin-bottom:0}.tick-left:before,.tick-right:before{border-top:1px solid #e21a41;content:"";position:ab-
solute;top:50%;transform:translate(-50%,-50%);transition:.2s ease-in-out;width:15px}.tick-
expanded:before{border-top:5px solid #e21a41;width:35px}.tick-right:before{left:-15px}

```

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```
*/.image-detail-block-caption{padding:.75rem 1.875rem}@media(max-width:767.98px){.image-detail-block-caption{border-right:none}.image-detail-block-caption p{margin-bottom:0}}.image-detail-block-caption .archive-link{display:block;margin-top:100px;text-align:center}.image-detail-block-image-wrapper{border-left:1px solid #000;display:flex;justify-content:center;padding:1.875rem}@media(max-width:767.98px){.image-detail-block-image-wrapper{border-bottom:1px solid #000;border-left:none}}.image-detail-block-image-wrapper .image-detail-block-image{width:100%}.image-detail-block-image-wrapper .preview-image{max-width:300px}.image-detail-block-header .image-detail-block-header-title{border-bottom:1px solid #000;padding:.75rem 1.875rem}@media(max-width:767.98px){.image-detail-block-header .image-detail-block-header-title{border-bottom:1px solid #000}}.image-detail-block-header .image-detail-block-header-download{border-bottom:1px solid #000;border-left:1px solid #000;padding:0}@media(max-width:767.98px){.image-detail-block-header .image-detail-block-header-download{border-left:none}}.image-detail-block-header .image-detail-block-header-download a{display:flex;height:100%;justify-content:flex-end;text-decoration:none}.image-detail-block-header .image-detail-block-header-download a p{align-items:center;display:flex;line-height:1rem;padding-right:.9375rem;transition:.3s cubic-bezier(.5,.15,.5,.85)}.image-detail-block-header .image-detail-block-header-download a .image-icon{border-left:1px solid #000;height:100%;transition:background-position .4s cubic-bezier(.5,.15,.5,.85),color .2s cubic-bezier(.5,.15,.5,.85).2s,-webkit-text-decoration .2s cubic-bezier(.5,.15,.5,.85).2s;transition:background-position .4s cubic-bezier(.5,.15,.5,.85),text-decoration .2s cubic-bezier(.5,.15,.5,.85).2s,color .2s cubic-bezier(.5,.15,.5,.85).2s,-webkit-text-decoration .2s cubic-bezier(.5,.15,.5,.85).2s}.image-detail-block-header .image-detail-block-header-download a .image-detail-block-meta{text-transform:uppercase}.image-detail-block-header .image-detail-block-header-download a .image-detail-block-meta span{text-transform:lowercase}.image-detail-block-header .image-detail-block-header-download: hover a{color:#e21a41}.image-detail-block-header .image-detail-block-header-download: hover a p{transform:translateX(-10px)}.image-detail-block-header .image-detail-block-header-download: hover .image-icon{background:linear-gradient(270deg,#e21a41 50%,transparent 0) right -.0625rem bottom/220% 100%}.image-detail-block-header .image-detail-block-header-download: hover .image-icon path,.image-detail-block-header .image-detail-block-header-download: hover .image-icon polygon{fill:#fff}
```

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*/.career-card-wrapper{margin-bottom:1.875rem}.career-flex-wrapper{display:flex}
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```

*/.career-wrapper-container{padding-left:.9375rem}.career-wrapper{margin-bottom:1.875rem}.career-card{border:.0625rem solid #000;display:flex;flex-direction:column;height:100%}.career-card.career-card-featured{background:#efff3;text-decoration:none}.career-card.career-card-featured .career-card-content{border-bottom:none}.career-card.career-card-featured .career-card-link{border-right:none}.career-card .list-label{flex-grow:1}.career-card .career-card-header{align-items:center;border-bottom:.0625rem solid #000;display:flex;flex-direction:row;justify-content:space-between;z-index:99}.career-card .career-card-header .h4-style{align-items:center;display:flex;flex-direction:row;font-size:1.3125rem;line-height:26px;margin:0;padding:1.0625rem .9375rem;text-decoration-color:transparent;transition:text-decoration-color .2s ease-out}.career-card .career-card-link{border-right:.0625rem solid #000;font-weight:700;height:100%;text-decoration:none;width:100%}.career-card .no-save{border-right:none}.career-card .career-card-content-wrapper{display:flex;flex-direction:column;flex-grow:1;text-decoration:none;z-index:100}.career-card .career-card-content{border-bottom:.0625rem solid #000;margin-bottom:0;padding:.9375rem}.career-card .career-card-button-wrapper{border-top:.0625rem solid #000;z-index:99}.career-card .career-card-button{position:relative;vertical-align:middle}.career-card .career-card-button:after,.career-card .career-card-button:before{box-sizing:inherit;content:"";height:calc(100% + 2px);left:-1px;position:absolute;top:-1px;transform-origin:center;width:calc(100% + 2px);z-index:-1}.career-card .career-card-button:before{border-bottom:2px solid #e21a41;border-top:2px solid #e21a41;transform:scaleX(0)}.career-card .career-card-button:after{border-left:2px solid #e21a41;border-right:2px solid #e21a41;transform:scaleY(0)}.career-card .career-card-button:hover:after,.career-card .career-card-button:hover:before{transform:scaleX(1);transition:transform .3s cubic-bezier(.5,.15,.5,.85) .1s}.career-card .career-card-button:focus-within:after,.career-card .career-card-button:focus-within:before{transform:scaleX(1);transition:transform .3s cubic-bezier(.5,.15,.5,.85) .1s}.career-card .career-card-button>a{text-decoration:none}.career-card .career-card-button .career-card__section-text-block{align-items:center;display:flex;flex-direction:row;justify-content:flex-end}.career-card .career-card-button .career-card__section-text{border-right:.0625rem solid #000;margin:0;padding:.9375rem .9375rem .9375rem 0;text-decoration-color:transparent;transition:color .2s ease-out .1s;text-decoration-color .2s ease-out}.career-card .career-card-button .career-card__icon{height:1.875rem;margin:.3125rem;transform:rotate(-45deg);transition:transform .2s cubic-bezier(.5,.15,.5,.85) .1s}.career-card .career-card-button:hover{cursor:pointer}.career-card .career-card-button:hover svg polygon{fill:#e21a41;transition:.3s cubic-bezier(.09,.68,.35,.5)}.career-card .career-card-button:hover .career-card__section-text.button-font-alt{color:#e21a41}.career-card .career-card-button:hover .career-card__icon{transform:rotate(0deg)}.career-card .card-label{padding-left:.9375rem}@media(max-width:767.98px){.career-card .card-label{display:none}}@media(max-width:575.98px){.career-card .career-card-save .checkbox-wrapper{padding:.9375rem}}.career-card-save{background:linear-gradient(270deg,#e21a41 50%,transparent 0) left -.0625rem bottom/220% 100%;transition:background-position .4s cubic-bezier(.5,.15,.5,.85),color .2s cubic-bezier(.5,.15,.5,.85) .2s,-webkit-text-decoration .2s cubic-bezier(.5,.15,.5,.85) .2s;transition:background-position .4s cubic-bezier(.5,.15,.5,.85),text-decoration .2s cubic-bezier(.5,.15,.5,.85) .2s,color .2s cubic-bezier(.5,.15,.5,.85) .2s;transition:background-position .4s cubic-bezier(.5,.15,.5,.85),text-decoration .2s cubic-bezier(.5,.15,.5,.85) .2s,color .2s cubic-bezier(.5,.15,.5,.85) .2s,-webkit-text-decoration .2s cubic-bezier(.5,.15,.5,.85) .2s}.career-card-save:active,.career-card-save:hover{background-position:100% 100%;color:#fff;text-decoration:none}.career-card-save{align-items:center;display:flex;flex-direction:row;text-transform:uppercase}.career-card-save .checkbox-

```

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```
*/.checkbox{opacity:0}.checkbox+label{align-items:center;display:flex;flex-direction:row;justify-content:space-between;margin-top:0;width:100%}.checkbox+label .checkbox-indicator{align-items:center;background:#fff;display:flex;flex-direction:column;height:2rem;justify-content:center;width:2rem;z-index:1}@media(min-width:992px){.checkbox+label .checkbox-indicator{height:2.5rem;width:2.5rem}}.checkbox+label .checkbox-indicator.radio{border-radius:50%}.checkbox+label .checkbox-indicator-black{border:.0625rem solid #000}.checkbox+label .checkbox-indicator .indicator{border-bottom:.0625rem solid transparent;display:block;width:100%}.checkbox+label .checkbox-indicator .checkmark{height:30px;position:relative;top:-2px;transform:rotate(40deg);width:12px}.checkbox+label .checkbox-indicator:active .indicator,.checkbox+label .checkbox-indicator:focus .indicator,.checkbox+label .checkbox-indicator:hover .indicator{border-bottom:.0625rem solid #e21a41;transform:rotate(-45deg)}.checkbox+label .checkbox-indicator:active .checkmark,.checkbox+label .checkbox-indicator:focus .checkmark,.checkbox+label .checkbox-indicator:hover .checkmark{border:.0625rem solid #e21a41;border-left:none;border-top:none}.checkbox:checked+label .checkbox-indicator .indicator{border-bottom:.0625rem solid #e21a41;transform:rotate(-45deg)}.checkbox:checked+label .checkbox-indicator .checkmark{border:.0625rem solid #e21a41;border-left:none;border-top:none}.checkbox:checked+label .save-icon path{fill:#e21a41;stroke:#e21a41}.checkbox:checked+.checkbox-label{color:#e21a41}
```

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```
*/.inline-index-content .mb0,.inline-index-content .no-margin p{margin-bottom:0}.inline-index-content .mb5{margin-bottom:5px}
```

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```
*/@media(min-width:992px){.filter-wrapper .filter-section:first-child{margin-bottom:1.875rem}}.filter-header{margin-bottom:1.875rem}.filter-clear{align-items:flex-start;display:flex;justify-content:space-between;width:100%}.filter-clear .label{flex:1 1;line-height:.625rem;padding:2px 1px;width:100%}.filter-sticky{position:sticky;top:7.5rem}
```

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```

```

*/.checkbox {height:2rem;left:calc(100% - 2rem);position:absolute;width:2rem}@media(min-
width:992px){.checkbox {height:2.5rem;left:calc(100% - 2.5rem);width:2.5rem}}.checkbox-wrap-
per {position:relative}.checkbox-label,.checkbox-wrapper {align-
items:center;display:flex;width:100%}.checkbox-label {flex-direction:row;justify-content:space-bet-
ween;margin-top:0}.checkbox-label .checkbox-indicator {align-
items:center;background:#fff;display:flex;flex-direction:column;height:2rem;justify-
content:center;width:2rem;z-index:1}@media(min-width:992px){.checkbox-label .checkbox-indica-
tor {height:2.5rem;width:2.5rem}}.checkbox-label .checkbox-indicator.radio {border-
radius:50%}.checkbox-label .checkbox-indicator-black {border:.0625rem solid #000}.checkbox-
label .checkbox-indicator .indicator {border-bottom:.0625rem solid
transparent;display:block;width:100%}.checkbox-label .checkbox-
indicator .checkmark {height:30px;position:relative;top:-2px;transform:rotate(40deg);width:12px}.ch
eckbox-label .checkbox-indicator:active .indicator,.checkbox-label .checkbox-indicator:focus .indica-
tor,.checkbox-label .checkbox-indicator:hover .indicator {border-bottom:.0625rem solid
#e21a41;transform:rotate(-45deg)}.checkbox-label .checkbox-indicator:active .checkmark,.checkbox-
label .checkbox-indicator:focus .checkmark,.checkbox-label .checkbox-
indicator:hover .checkmark {border:.0625rem solid #e21a41;border-left:none;border-
top:none}.checkbox.checked-active~.checkbox-indicator .indicator {border-bottom:.0625rem solid
#e21a41;transform:rotate(-45deg)}.checkbox.checked-active~.checkbox-indicator .checkmark {bor-
der:.0625rem solid #e21a41;border-left:none;border-top:none}.checkbox.checked-active~.save-icon
path {fill:#e21a41;stroke:#e21a41}.checkbox-label:has(.checkbox.checked-active)
{color:#e21a41}.checkbox-label>span {max-width:calc(100% - 2rem)}@media(min-width:992px)
{.checkbox-label>span {max-width:calc(100% - 2.5rem)}}@media(max-width:575.98px){.checkbox-
label>span {font-size:14px}}.background-grid-short-white .checkbox+label .checkbox-
indicator,.background-grid-white .checkbox+label .checkbox-indicator {border:.0625rem solid #000}

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*/.checkbox-label .checkbox-label_text:first-letter{text-transform:capitalize}.filter-section{back-
ground:#fff;border:.0625rem solid #161618;color:#161618;margin-bottom:2.8125rem}@media(max-
width:767.98px){.filter-section{border:none;border-bottom:.0625rem solid #000}.filter-section .fil-
ter-list{opacity:0;transition:.3s cubic-bezier(.09,.68,.35,.5)}.filter-section .filter-label,.filter-
section .filter-list .filter-list-item{display:none}.filter-section[aria-expanded=true] .filter-label,.filter-
section[aria-expanded=true] .filter-list{opacity:1;transition:.3s cubic-bezier(.09,.68,.35,.5)}.filter-sec-
tion[aria-expanded=true] .filter-label,.filter-section[aria-expanded=true] .filter-label .filter-list-
item,.filter-section[aria-expanded=true] .filter-list .filter-list-item{display:block}}.filter-section[aria-
expanded=true] .mobile-filter{border-bottom:1px solid #efeff3;margin-bottom:.9375rem}.filter-sec-
tion[aria-expanded=true] .mobile-filter svg{transform:rotate(-180deg);transition:.3s cubic-
bezier(.09,.68,.35,.5)}.mobile-filter{align-items:center;display:flex;font-weight:700;justify-
content:space-between;padding:0 0 .9375rem;position:relative}@media(min-width:992px){.mobile-
filter{display:none}}.mobile-filter svg{fill:#e21a41;margin-right:6px;transition:.3s cubic-
bezier(.09,.68,.35,.5)}@media(min-width:992px){.mobile-filter svg{display:none}}.filter-label{mar-
gin:0 .9375rem;padding:.9375rem}.filter-list{list-style:none;margin:0;min-inline-size:auto;padding-
left:0;word-break:keep-all}.filter-list-item{align-items:center;flex-direction:row;justify-
content:space-between;margin-bottom:0;margin-top:0;padding-bottom:.9375rem;padding-top:.9375-
rem}@media(min-width:992px){.filter-list-item{border-bottom:1px solid rgba(0,0,0,.2)}}.filter-list-
item:last-of-type{border-bottom:none;margin-bottom:0}.filter-list-item .checkbox-
indicator{border:.0625rem solid #161618}@media(min-width:992px){.filter-label+.filter-list>.filter-
list-item:first-child{padding-top:0}}.filter-hide{display:none}.filter-wrapper .filter .filter-section .fil-
ter-list .filter-list-item .checkbox-indicator{border:.0625rem solid #161618}fieldset{border:none}

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*/.az-box{border:1px solid #000;display:flex;flex-wrap:wrap;padding:1.875rem}.az-box .az-filter__header{display:flex;justify-content:space-between;width:100%}.az-box .az-filter__header .az-filter__mobile_display{display:none}.az-box .az-button{border:.0625rem solid transparent;color:#000;padding:.5rem .8rem}.az-box .az-button.checked-active{background-color:#e21a41;color:#fff}.az-box .az-button.checked-active:active,.az-box .az-button.checked-active:focus,.az-box .az-button.checked-active:hover{color:#fff}.az-box .az-button:active,.az-box .az-button:focus,.az-box .az-button:hover{border:.0625rem solid #e21a41;color:#000}.az-box .az-button.all-button{display:block;text-align:left;width:100%}.az-box .az-button.disabled{opacity:.2}.az-box .az-button.disabled:hover{background:none;color:#000}.az-box .az-filter__mobile{display:none}.az-box .letter-container{margin-bottom:.9375rem;padding:0;text-align:center}.az-box .az-filter__mobile_list{margin:0}@media(max-width:767.98px){.container{width:100%}.container .az-container{border-bottom:1px solid #000}.az-box{border:none}.az-box,.az-box .az-filter__header{padding:0}.az-box .az-filter__header .az-filter__mobile_display{color:#e21a41;display:block}.az-box .az-filter__header .az-filter__mobile{display:block}.az-box .az-filter__header .az-filter__mobile-button{align-items:center;background:none;border:none;display:inline-flex;height:44px;justify-content:center;padding:0;width:44px}.az-box .az-filter__header .az-filter__mobile-button>svg{transition:all .2s linear}.az-box .az-filter__header .button-up>svg{transform:rotate(-180deg)}.az-box .az-filter__mobile_list{display:none}.az-box .az-list{border-top:1px solid rgba(0,0,0,.8);display:block;margin:0 auto .9375rem;width:120%}.az-box .az-button{width:auto}}

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```

*/.pagination-results-none{padding-left:.9375rem}.card-media__controls-wrapper,.controls-
wrapper{align-items:center;display:flex;line-height:1}@media(max-width:767.98px){.card-medi-
a__controls-wrapper,.controls-wrapper{justify-content:center}}.card-media__controls-
wrapper.label,.controls-wrapper.label{padding:0 1.875rem}.card-media__controls-wrapper,.con-
trols-wrapper{margin-bottom:1.875rem}.card-media__controls-wrapper span[role=button]:not(.disa-
bled),.controls-wrapper span[role=button]:not(.disabled){cursor:pointer;position:relative}.card-medi-
a__controls-wrapper span[role=button]:not(.disabled) svg,.controls-wrapper
span[role=button]:not(.disabled) svg{transition:.2s ease-in-out}.card-media__controls-wrapper
span[role=button]:not(.disabled) svg polygon,.controls-wrapper span[role=button]:not(.disabled) svg
polygon{transform:translateX(0);transition:.2s ease-in-out}.card-media__controls-wrapper
span[role=button]:not(.disabled).pagination__arrow-left:active:not(.disabled),.card-media__controls-
wrapper span[role=button]:not(.disabled).pagination__arrow-left:focus:not(.disabled),.card-media__-
controls-wrapper span[role=button]:not(.disabled).pagination__arrow-left:hover:not(.disabled),.con-
trols-wrapper span[role=button]:not(.disabled).pagination__arrow-left:active:not(.disabled),.controls-
wrapper span[role=button]:not(.disabled).pagination__arrow-left:focus:not(.disabled),.controls-wrap-
per span[role=button]:not(.disabled).pagination__arrow-left:hover:not(.disabled){box-shadow:inset
-.3125rem 0 0 #e21a41}.card-media__controls-wrapper span[role=button]:not(.disabled).paginati-
on__arrow-left:active:not(.disabled) svg polygon,.card-media__controls-wrapper
span[role=button]:not(.disabled).pagination__arrow-left:focus:not(.disabled) svg polygon,.card-medi-
a__controls-wrapper span[role=button]:not(.disabled).pagination__arrow-left:hover:not(.disabled)
svg polygon,.controls-wrapper span[role=button]:not(.disabled).pagination__arrow-
left:active:not(.disabled) svg polygon,.controls-wrapper span[role=button]:not(.disabled).paginati-
on__arrow-left:focus:not(.disabled) svg polygon,.controls-wrapper
span[role=button]:not(.disabled).pagination__arrow-left:hover:not(.disabled) svg
polygon{transform:translateX(-.3125rem);transition:.2s ease-in-out}.card-media__controls-wrapper
span[role=button]:not(.disabled).pagination__arrow-right:active:not(.disabled),.card-media__con-
trols-wrapper span[role=button]:not(.disabled).pagination__arrow-right:focus:not(.disabled),.card-
media__controls-wrapper span[role=button]:not(.disabled).pagination__arrow-right:hover:not(.disab-
led),.controls-wrapper span[role=button]:not(.disabled).pagination__arrow-
right:active:not(.disabled),.controls-wrapper span[role=button]:not(.disabled).pagination__arrow-
right:focus:not(.disabled),.controls-wrapper span[role=button]:not(.disabled).pagination__arrow-
right:hover:not(.disabled){box-shadow:inset .3125rem 0 0 #e21a41;transition:.2s ease-in-out}.card-
media__controls-wrapper span[role=button]:not(.disabled).pagination__arrow-right:active:not(.disab-
led) svg polygon,.card-media__controls-wrapper span[role=button]:not(.disabled).pagination__ar-
row-right:focus:not(.disabled) svg polygon,.card-media__controls-wrapper
span[role=button]:not(.disabled).pagination__arrow-right:hover:not(.disabled) svg polygon,.controls-
wrapper span[role=button]:not(.disabled).pagination__arrow-right:active:not(.disabled) svg
polygon,.controls-wrapper span[role=button]:not(.disabled).pagination__arrow-right:focus:not(.disa-
bled) svg polygon,.controls-wrapper span[role=button]:not(.disabled).pagination__arrow-
right:hover:not(.disabled) svg polygon{transform:translateX(.3125rem);transition:.2s ease-in-out}
span[role=button]{transition:.2s ease-in-out}span[role=button].disabled{opacity:.33}span[role=but-
ton].disabled:active,span[role=button].disabled:focus{box-shadow:none;outline:none;outline-
offset:none}span[role=button] svg{border:.0625rem solid #000;display:block}span[role=button]:ho-
ver:not(.disabled) svg{border:.0625rem solid #e21a41}

```

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*/.link-icon{text-decoration:none}.link-icon__icon{background-color:#fff;height:1.875rem;margin:.3125rem}.link-icon__section-text-block{align-items:center;display:flex;flex-direction:row;justify-content:flex-start}

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*/@media(min-width:1120px){.utility-navigation{height:auto}}.utility-navigation .nav-button-section{display:inline-flex;font-size:11px}.utility-navigation .nav-button-section .report-information{margin-right:20px}@media(max-width:767.98px){.utility-navigation{height:auto}.utility-navigation .nav-button-section{display:flex;justify-content:space-between;padding-left:5%;padding-right:5%;width:100%}.utility-navigation .nav-button-section .contact-cia{align-content:start}.utility-navigation .nav-button-section .report-information{align-content:end;padding-right:0}.utility-navigation .nav-button-section .nav-button{font-size:12px}}.date-display{font-size:24px}.button-group{display:flex;flex-direction:column;width:fit-content}.button-group .button{width:100%}

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```
*/:root,[data-bs-theme=light]{--bs-blue:#0d6efd;--bs-indigo:#6610f2;--bs-purple:#6f42c1;--bs-pink:#d63384;--bs-red:#dc3545;--bs-orange:#fd7e14;--bs-yellow:#ffc107;--bs-green:#198754;--bs-teal:#20c997;--bs-cyan:#0dcaf0;--bs-black:#000;--bs-white:#fff;--bs-gray:#6c757d;--bs-gray-dark:#343a40;--bs-gray-100:#f8f9fa;--bs-gray-200:#e9ecef;--bs-gray-300:#dee2e6;--bs-gray-400:#ced4da;--bs-gray-500:#adb5bd;--bs-gray-600:#6c757d;--bs-gray-700:#495057;--bs-gray-800:#343a40;--bs-gray-900:#212529;--bs-primary:#0d6efd;--bs-secondary:#6c757d;--bs-success:#198754;--bs-info:#0dcaf0;--bs-warning:#ffc107;--bs-danger:#dc3545;--bs-light:#f8f9fa;--bs-dark:#212529;--bs-primary-rgb:13,110,253;--bs-secondary-rgb:108,117,125;--bs-success-rgb:25,135,84;--bs-info-rgb:13,202,240;--bs-warning-rgb:255,193,7;--bs-danger-rgb:220,53,69;--bs-light-rgb:248,249,250;--bs-dark-rgb:33,37,41;--bs-primary-text-emphasis:#052c65;--bs-secondary-text-emphasis:#2b2f32;--bs-success-text-emphasis:#0a3622;--bs-info-text-emphasis:#055160;--bs-warning-text-emphasis:#664d03;--bs-danger-text-emphasis:#58151c;--bs-light-text-emphasis:#495057;--bs-dark-text-emphasis:#495057;--bs-primary-bg-subtle:#cfe2ff;--bs-secondary-bg-subtle:#e2e3e5;--bs-success-bg-subtle:#d1e7dd;--bs-info-bg-subtle:#cff4fc;--bs-warning-bg-subtle:#fff3cd;--bs-danger-bg-subtle:#f8d7da;--bs-light-bg-subtle:#fcfcfd;--bs-dark-bg-subtle:#ced4da;--bs-primary-border-subtle:#9ec5fe;--bs-secondary-border-subtle:#c4c8cb;--bs-success-border-subtle:#a3cfbb;--bs-info-border-subtle:#9eeaf9;--bs-warning-border-subtle:#ffe69c;--bs-danger-border-subtle:#f1aeb5;--bs-light-border-subtle:#e9ecef;--bs-dark-border-subtle:#adb5bd;--bs-white-rgb:255,255,255;--bs-black-rgb:0,0,0;--bs-font-sans-serif:system-ui,apple-system,"Segoe UI",Roboto,"Helvetica Neue","Noto Sans","Liberation Sans",Arial,sans-serif,"Apple Color Emoji","Segoe UI Emoji","Segoe UI Symbol","Noto Color Emoji";--bs-font-monospace:SFMono-Regular,Menlo,Monaco,Consolas,"Liberation Mono","Courier New",monospace;--bs-gradient:linear-gradient(180deg,hsla(0,0%,100%,.15),hsla(0,0%,100%,0));--bs-body-font-family:var(--bs-font-sans-serif);--bs-body-font-size:1rem;--bs-body-font-weight:400;--bs-body-line-height:1.5;--bs-body-color:#212529;--bs-body-color-rgb:33,37,41;--bs-body-bg:#fff;--bs-body-bg-rgb:255,255,255;--bs-emphasis-color:#000;--bs-emphasis-color-rgb:0,0,0;--bs-secondary-color:rgba(33,37,41,.75);--bs-secondary-color-rgb:33,37,41;--bs-secondary-bg:#e9ecef;--bs-secondary-bg-rgb:233,236,239;--bs-tertiary-color:rgba(33,37,41,.5);--bs-tertiary-color-rgb:33,37,41;--bs-tertiary-bg:#f8f9fa;--bs-tertiary-bg-rgb:248,249,250;--bs-heading-color:inherit;--bs-link-color:#0d6efd;--bs-link-color-rgb:13,110,253;--bs-link-decoration:underline;--bs-link-hover-color:#0a58ca;--bs-link-hover-color-rgb:10,88,202;--bs-code-color:#d63384;--bs-highlight-color:#212529;--bs-highlight-bg:#fff3cd;--bs-border-width:1px;--bs-border-style:solid;--bs-border-color:#dee2e6;--bs-border-color-translucent:rgba(0,0,0,.175);--bs-border-radius:0.375rem;--bs-border-radius-sm:0.25rem;--bs-border-radius-lg:0.5rem;--bs-border-radius-xl:1rem;--bs-border-radius-xxl:2rem;--bs-border-radius-2xl:var(--bs-border-radius-xxl);--bs-border-radius-pill:50rem;--bs-box-shadow:0 0.5rem 1rem rgba(0,0,0,.15);--bs-box-shadow-sm:0 0.125rem 0.25rem rgba(0,0,0,.075);--bs-box-shadow-lg:0 1rem 3rem rgba(0,0,0,.175);--bs-box-shadow-inset:inset 0 1px 2px rgba(0,0,0,.075);--bs-focus-ring-width:0.25rem;--bs-focus-ring-opacity:0.25;--bs-focus-ring-color:rgba(13,110,253,.25);--bs-form-valid-color:#198754;--bs-form-valid-border-color:#198754;--bs-form-invalid-color:#dc3545;--bs-form-invalid-border-color:#dc3545}[data-bs-theme=dark]{--bs-body-color:#dee2e6;--bs-body-color-rgb:222,226,230;--bs-body-bg:#212529;--bs-body-bg-rgb:33,37,41;--bs-emphasis-color:#fff;--bs-emphasis-color-rgb:255,255,255;--bs-secondary-color:rgba(222,226,230,.75);--bs-secondary-color-rgb:222,226,230;--bs-secondary-bg:#343a40;--bs-secondary-bg-rgb:52,58,64;--bs-tertiary-color:rgba(222,226,230,.5);--bs-tertiary-color-rgb:222,226,230;--bs-tertiary-bg:#2b3035;--bs-tertiary-bg-rgb:43,48,53;--bs-primary-text-emphasis:#6ea8fe;--bs-secondary-text-emphasis:#a7acb1;--bs-success-text-emphasis:#75b798;--bs-
```

* Bootstrap Grid v5.3.3 (<https://getbootstrap.com/>)

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* Licensed under MIT (<https://github.com/twbs/bootstrap/blob/main/LICENSE>)

```

*/.container,.container-fluid,.container-lg,.container-md,.container-sm,.container-xl{--bs-gutter-
x:30px;--bs-gutter-y:0;margin-left:auto;margin-right:auto;padding-left:calc(var(--bs-gutter-
x)*.5);padding-right:calc(var(--bs-gutter-x)*.5);width:100%}@media(min-width:576px)
{.container,.container-sm{max-width:540px}}@media(min-width:768px){.container,.container-
md,.container-sm{max-width:720px}}@media(min-width:992px){.container,.container-lg,.container-
md,.container-sm{max-width:960px}}@media(min-width:1200px){.container,.container-lg,.contai-
ner-md,.container-sm,.container-xl{max-width:1140px}}:root{--bs-breakpoint-xs:0;--bs-breakpoint-
sm:576px;--bs-breakpoint-md:768px;--bs-breakpoint-lg:992px;--bs-breakpoint-xl:1200px}.row{--bs-
gutter-x:30px;--bs-gutter-y:0;display:flex;flex-wrap:wrap;margin-left:calc(var(--bs-gutter-
x)*.5);margin-right:calc(var(--bs-gutter-x)*.5);margin-top:calc(var(--bs-gutter-y)*-1)}.row>{*{box-
sizing:border-box;flex-shrink:0;margin-top:var(--bs-gutter-y);max-width:100%;padding-
left:calc(var(--bs-gutter-x)*.5);padding-right:calc(var(--bs-gutter-x)*.5);width:100%}.col{flex:1
0}.row-cols-auto>{*{flex:0 0 auto;width:auto}.row-cols-1>{*{flex:0 0 auto;width:100%}.row-
cols-2>{*{flex:0 0 auto;width:50%}.row-cols-3>{*{flex:0 0 auto;width:33.33333333%}.row-
cols-4>{*{flex:0 0 auto;width:25%}.row-cols-5>{*{flex:0 0 auto;width:20%}.row-cols-6>{*{flex:0 0
auto;width:16.66666667%}.col-auto{flex:0 0 auto;width:auto}.col-1{flex:0 0
auto;width:8.33333333%}.col-2{flex:0 0 auto;width:16.66666667%}.col-3{flex:0 0
auto;width:25%}.col-4{flex:0 0 auto;width:33.33333333%}.col-5{flex:0 0
auto;width:41.66666667%}.col-6{flex:0 0 auto;width:50%}.col-7{flex:0 0
auto;width:58.33333333%}.col-8{flex:0 0 auto;width:66.66666667%}.col-9{flex:0 0
auto;width:75%}.col-10{flex:0 0 auto;width:83.33333333%}.col-11{flex:0 0
auto;width:91.66666667%}.col-12{flex:0 0 auto;width:100%}.offset-1{margin-
left:8.33333333%}.offset-2{margin-left:16.66666667%}.offset-3{margin-left:25%}.offset-4{margin-
left:33.33333333%}.offset-5{margin-left:41.66666667%}.offset-6{margin-left:50%}.offset-7{mar-
gin-left:58.33333333%}.offset-8{margin-left:66.66666667%}.offset-9{margin-
left:75%}.offset-10{margin-left:83.33333333%}.offset-11{margin-
left:91.66666667%}.g-24px,gx-24px{--bs-gutter-x:}.g-24px,gy-24px{--bs-gutter-y:}@media(min-
width:576px){.col-sm{flex:1 0}.row-cols-sm-auto>{*{flex:0 0 auto;width:auto}.row-cols-
sm-1>{*{flex:0 0 auto;width:100%}.row-cols-sm-2>{*{flex:0 0 auto;width:50%}.row-cols-
sm-3>{*{flex:0 0 auto;width:33.33333333%}.row-cols-sm-4>{*{flex:0 0 auto;width:25%}.row-cols-
sm-5>{*{flex:0 0 auto;width:20%}.row-cols-sm-6>{*{flex:0 0 auto;width:16.66666667%}.col-sm-
auto{flex:0 0 auto;width:auto}.col-sm-1{flex:0 0 auto;width:8.33333333%}.col-sm-2{flex:0 0
auto;width:16.66666667%}.col-sm-3{flex:0 0 auto;width:25%}.col-sm-4{flex:0 0
auto;width:33.33333333%}.col-sm-5{flex:0 0 auto;width:41.66666667%}.col-sm-6{flex:0 0
auto;width:50%}.col-sm-7{flex:0 0 auto;width:58.33333333%}.col-sm-8{flex:0 0
auto;width:66.66666667%}.col-sm-9{flex:0 0 auto;width:75%}.col-sm-10{flex:0 0
auto;width:83.33333333%}.col-sm-11{flex:0 0 auto;width:91.66666667%}.col-sm-12{flex:0 0
auto;width:100%}.offset-sm-0{margin-left:0}.offset-sm-1{margin-left:8.33333333%}.offset-
sm-2{margin-left:16.66666667%}.offset-sm-3{margin-left:25%}.offset-sm-4{margin-
left:33.33333333%}.offset-sm-5{margin-left:41.66666667%}.offset-sm-6{margin-left:50%}.offset-
sm-7{margin-left:58.33333333%}.offset-sm-8{margin-left:66.66666667%}.offset-sm-9{margin-
left:75%}.offset-sm-10{margin-left:83.33333333%}.offset-sm-11{margin-left:91.66666667%}.g-sm-
24px,gx-sm-24px{--bs-gutter-x:}.g-sm-24px,gy-sm-24px{--bs-gutter-y:}}@media(min-
width:768px){.col-md{flex:1 0}.row-cols-md-auto>{*{flex:0 0 auto;width:auto}.row-cols-
md-1>{*{flex:0 0 auto;width:100%}.row-cols-md-2>{*{flex:0 0 auto;width:50%}.row-cols-

```

<style type="text/css">

.no-show {

display: none;

}

.disable-fade-in{

opacity: 1 !important;

transform: none !important;

visibility: visible !important;

}

</style>

```
</noscript><script src="/js2/pubkey.js" data-gatsby-head="true"></script><script src="/js2/verifica-
tion.js" data-gatsby-head="true"></script></head><body><div id="__gatsby"><div
style="outline:none" tabindex="-1" id="gatsby-focus-wrapper"><div class="site"><div><div
class="container site-wrapper"></div></div><div class="subsite-header"><div class="fade-in-sec-
tion disable-fade-in fade-in-header disable-transform"><a href="#main-content" class="skip-nav"
tabindex="0">Skip to main content</a><div class="utility-navigation"
style="background:#161618;text-align:right;display:block"><div class="nav-button-section"
style="margin-top:0.5rem;text-align:right;padding-right:1.85rem;padding-left:1rem"><noscript><a
href="/contact-cia" class="button button-default button-stack" target="_self" rel="noopener norefer-
rer">Contact</a></noscript><div class="no-show"><button text="Contact" class="button button-de-
fault button-stack noShow" style="display:flex;color:white;padding-right:20px;font-size:small;box-
shadow:none;border:none;padding:0">Contact</button></div><div style="padding-right:20px"></
div><div><noscript><a href="/report-information" class="button button-default button-stack"
target="_self" rel="noopener norereferrer">Report Information</a></noscript><button text="Report
Information" class="button button-default button-stack noShow" style="display:flex;color:white;pad-
ding-right:20px;font-size:small;box-shadow:none;border:none;padding:0">Report Information</but-
ton></div></div><div><header style="height:5rem"><div class="header-logo global-logo"><a
href="/" class="logo-marque" target="_self" rel="noopener norereferrer"><span class="d-flex"><svg class="global-full-marque" role="img" viewBox="0 0 121
45"><title>Central Intelligence Agency</title><g transform="translate(-90.000000, -3861.000000)"
fill="#FFFFFF"><g transform="translate(0.000000, 3592.000000)"><g
transform="translate(0.000000, 239.000000)"><path d="M97.29,41.36 C100.83,41.36
103.395,39.935 104.25,37.49 L100.32,36.62 C100.02,37.835 99.38,49.5 97.41,38.495
C95.445,38.495 94.275,37.43 94.275,35.675 C94.275,33.935 95.46,32.84 97.41,32.84 C98.985,32.84
99.99,33.5 100.305,34.73 L104.28,33.98 C103.56,31.52 100.92,29.99 97.41,29.99 C93.195,29.99
90.225,32.375 90.225,35.735 C90.225,39.17 92.985,41.36 97.29,41.36 Z M110.595,41.285
C113.01,41.285 114.84,40.595 115.905,39.425 L113.145,38.24 C112.68,38.75 111.705,39.11
110.76,39.11 C109.47,39.11 108.585,38.705 108.315,37.985 L116.265,37.985 L116.265,37.655
C116.265,34.88 114.225,33.215 110.535,33.215 C107.025,33.215 104.79,34.775 104.79,37.25
C104.79,39.8 106.935,41.285 110.595,41.285 Z M112.635,36.26 L108.285,36.26 C108.48,35.525
109.245,35.06 110.52,35.06 C111.81,35.06 112.59,35.63 112.635,36.26 Z M121.23,41
L121.23,38.045 C121.23,36.545 121.95,35.765 123.375,35.765 C124.755,35.765 125.385,36.485
125.385,38 L125.385,41 L129.075,41 L129.075,37.52 C129.075,34.7 127.65,33.215 124.965,33.215
C123.165,33.215 121.815,33.92 121.17,35.18 L121.17,33.5 L117.54,33.5 L117.54,41 L121.23,41 Z
M136.335,41.225 C137.55,41.225 138.285,41.075 138.81,40.865 L138.81,38.39 C138.57,38.45
138.075,38.555 137.4,38.555 C136.2,38.555 135.66,38.09 135.66,37.16 L135.66,35.69
L138.84,35.69 L138.84,33.5 L135.66,33.5 L135.66,30.59 L131.97,31.85 L131.97,33.5
L129.825,33.5 L129.825,35.69 L131.97,35.69 L131.97,37.94 C131.97,40.505 133.845,41.225
136.335,41.225 Z M144.075,41 L144.075,38.765 C144.075,37.985 144.315,37.25 144.825,36.815
C145.26,36.455 145.935,36.275 146.73,36.275 C147.195,36.275 147.615,36.32 148.05,36.41
L148.05,33.35 C147.75,33.305 147.555,33.275 147.06,33.275 C145.245,33.275 144.015,34.28
143.595,35.75 L143.595,33.5 L140.385,33.5 L140.385,41 L144.075,41 Z M152.595,41.285
C154.44,41.285 155.865,40.685 156.315,39.71 C156.315,40.115 156.36,40.715 156.405,41
L160.065,41 C160.005,40.505 159.96,39.71 159.96,38.87 L159.96,36.71 C159.96,34.4
```

<script

id="gatsby-chunk-mapping"

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window.___chunkMapping="{\"app\":[\"/app-bbdf8bb7d125a710f71f.js\"],\"gatsby-plugin-image\":[\"/gatsby-plugin-image-2dbdbe350138ee85ab4b.js\"],\"component---src-pages-404-js\":[\"/component---src-pages-404-js-371d1a7853e8bc825e60.js\"],\"component---src-pages-invalid-encryption-level-detected-js\":[\"/component---src-pages-invalid-encryption-level-detected-js-5d1afe657d2f107cb0cb.js\"],\"component---src-pages-search-js\":[\"/component---src-pages-search-js-731c123a0980de76ece4.js\"],\"component---src-pages-sitemap-js\":[\"/component---src-pages-sitemap-js-168af70116319b49a689.js\"],\"component---src-pages-unavailable-js\":[\"/component---src-pages-unavailable-js-bed640f8f7e412cd2cc3.js\"],\"component---src-pages-unsupported-browser-js\":[\"/component---src-pages-unsupported-browser-js-44f83f750dafb61011ef.js\"],\"component---src-templates-page-js\":[\"/component---src-templates-page-js-d6ef1a75102b9c0eebb7.js\"]}";

</script>

<script>window.___webpackCompilationHash="c75db731b5a20b866d16";</script><script src="/[webpack-runtime-4b6a951a76eae2d32bf2.js](#)" async></script><script src="/[framework-b70d1ce987e15f81a80c.js](#)" async></script><script src="/[app-bbdf8bb7d125a710f71f.js](#)" async></script><!-- slice-end id="_gatsby-scripts-1" --></body></html>